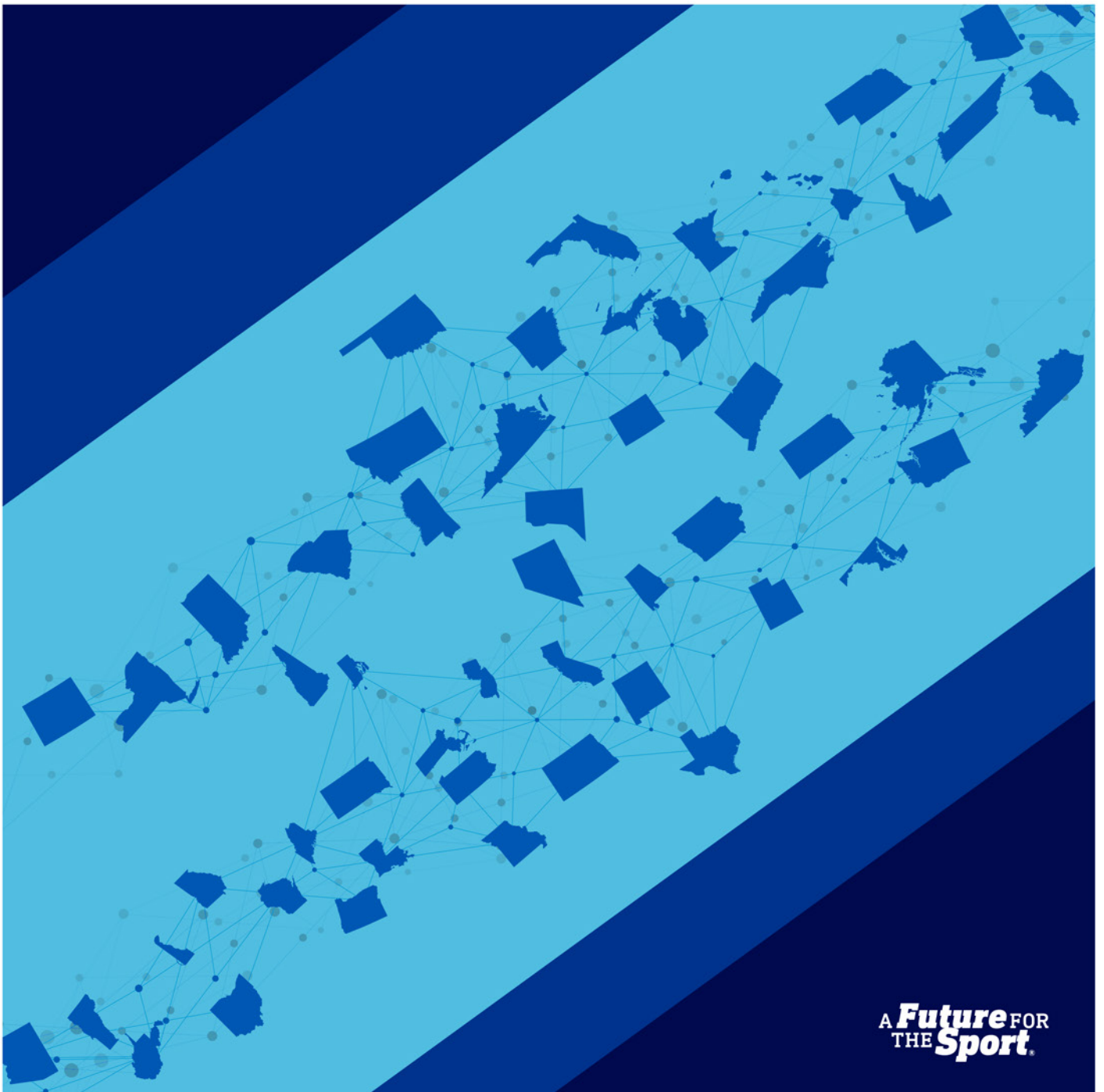




# V I R T U L CONVENTION 2021

CONVENTION PROGRAM



A **Future** FOR  
THE **Sport.**

**The Association Resource Center (ARC)** is an electronic library of materials designed to assist associations with governance, day-to-day operations, education and development. At BOWL.com/ARC, you will find conveniently categorized topics ranging from Association Managers to WinLABS.

**If you need it, it probably lives in the ARC.**

[BOWL.com/ARC](http://BOWL.com/ARC)

### ARC-FREQUENTLYUSEDLINKS



- [Registered Volunteer Program \(BOWL.com link\)](#)
- [Rules \(BOWL.com link\)](#)
- [SMART \(BOWL.com link\)](#)

### ARC-HOME

#### ASSOCIATION RESOURCE CENTER (ARC)

- COVID-19 Update
- Association Aid Program
- Association Managers
- Board & Committees
- Bylaws
- Education & Training
- Finance & Tax Info
- Frequently Used Links & Assets
- Hall of Fame
- Insurance
- Lane Inspection & Certification
- League Resources
- Manuals
- Marketing & Promotions
- Meetings
- Membership
- Recognition & Certificates
- Tournaments

### ARC-RECOGNITIONANDCERTIFICATES



Suggestions to Motivate and Recognize Volunteers  
2018-2019 Purchasable Youth Awards Order Form  
USBC Bowling Awards (Web link)

Certificates of Recognition (Interactive PDFs)

- #1 Volunteer
- Volunteer of the Year
- Certificate of Appreciation
- #1 Youth Leader
- Youth Leader of the Year
- #1 League Secretary
- League Secretary of the Year
- #1 League Official
- League Official of the Year
- #1 Coach
- Coach of the Year
- #1 Director
- Director of the Year
- #1 Leader
- Dynamic Leader
- Rising Star
- Superior Performer
- Tournament Wizard



### ARC-ASSOCIATION MANAGERS



THE ASSOCIATION MANAGER IS SELECTED/APPOINTED BY, AND ACCOUNTABLE TO, THE BOARD AND USBC. HE/SHE IS RESPONSIBLE FOR THE DAY-TO-DAY OPERATION OF THE ASSOCIATION, PROVIDING ADMINISTRATIVE SUPPORT AND THE COORDINATION OF SERVICES NECESSARY TO COMPLY WITH USBC BYLAWS AND POLICIES.

- USBC Resource Booklet - Departmental overview and contact information
- Association Operations CD - USBC Association Policy Manual
- Association Governance Manager
- Association Operations Center
- Why Join USBC - USBC Membership Value (New Word Doc)
- Programs Listing & Control Management
- Team Management - 40 strategies for better team management
- 2021 State Delegate Registration Form
- Americans with Disability Act
- Association Lane Representation Program
- Communication Plan
- Board Representative Guide
- WorldADOnline Processing
- USBC Association Resource YouTube Channel (Host site Link)
- USBC Convention Design: Recruitment - Chair (Image Link)
- USBC Coaching Plan, Strategic Plan & Core Values
- Putting Financial Reports in Youth Online

#### Proprietor Relations

- Proprietor Relations
- Membership List

#### Useful Links

- Mail Order - Email marketing and communication
- Survey Mailing - Scripts to make data driven decisions
- Demographics - Email marketing, registration and loyalty
- Technical - Software and hardware resources for nonprofits

#### Planning for Success - Association Volunteer Recruitment

- Recruitment
- Job Site
- Action Plan
- Mapping

#### Videos



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## ***USBC MISSION***

The USBC is the National Governing Body for Bowling. Our mission is to provide services, resources and the standards for the sport.

## ***USBC VISION***

Our vision is to continue to be the leading authority to the sport, servicing the needs of bowling.

## ***USBC PROMISE***

Our promise is to celebrate the past, be mindful of the present and ensure bowling's future through thoughtful research, planning and delivery.

**PUBLISHED BY**  
THE UNITED STATES BOWLING CONGRESS

621 Six Flags Drive  
Arlington, TX 76011  
800-514-BOWL

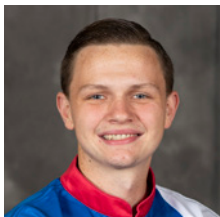
# 2020-2021 BOARD OF DIRECTORS



**MELISSA MCDANIEL**  
Raleigh, North Carolina  
President through July 31, 2022  
Director through July 31, 2021  
Elected by IBC Youth Committee



**ADAM MITCHELL**  
Myrtle Beach, South Carolina  
Vice president through July 31, 2022  
Director through July 31, 2023  
Elected by delegates



**ANDREW ANDERSON**  
Holly, Michigan  
Director through July 31, 2022  
Elected by Team USA athletes



**JOSIE BARNES**  
Hermitage, Tennessee  
Director through July 31, 2021  
Elected by Team USA athletes



**GLENDA BECKETT**  
Palmetto Bay, Florida  
Director through July 31, 2023  
Elected by delegates



**MIKE CANNINGTON**  
Fort Myers, Florida  
Director through July 31, 2022  
Elected by IBC Youth Committee



**ANTHONY COLANGELO**  
Meridian, Idaho  
Director through July 31, 2022  
Elected by delegates



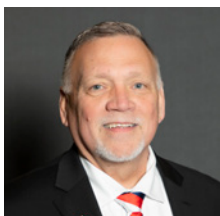
**JAY DARYMAN**  
York, Pennsylvania  
Director through July 31, 2021  
Elected by delegates



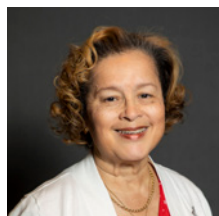
**JIM DECKER**  
Rohnert Park, California  
Director through July 31, 2021  
Elected by BPAA



**BO GOERGEN**  
Sanford, Michigan  
Director through July 31, 2022  
Elected by delegates



**DENNIS HACKER**  
Longtown, Missouri  
Director through July 31, 2021  
Elected by delegates



**CORNELL M. JACKSON**  
Kilmarnock, Virginia  
Director through July 31, 2021  
Appointed as Director-at-large  
(TNBA representative)



**KAREN JOST**  
Tumwater, Washington  
Director through July 31, 2021  
Elected by delegates



**KEVIN KRAUSS**  
Seminole, Florida  
Director through July 31, 2022  
Elected by BPAA

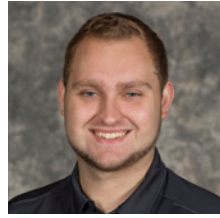
# 2020-2021 BOARD OF DIRECTORS



**LIZ KUHLKIN**  
Schenectady, New York  
Director through July 31, 2023  
Elected by Team USA athletes



**LOWELL LOVGREN**  
Kelso, Washington  
Director through July 31, 2022  
Elected by delegates



**NICK PATE**  
Inver Grove Heights, Minnesota  
Director through July 31, 2023  
Elected by Team USA athletes



**TINA WILLIAMS**  
Pflugerville, Texas  
Director through July 31, 2023  
Elected by delegates

## USBC EXECUTIVES



**CHAD MURPHY**  
Executive Director



**JASON OVERSTREET**  
Deputy Executive Director

Visit [BOWL.com/About](https://www.bowl.com/about) to learn more about the USBC Board of Directors and USBC Executives.

# USBC CONVENTION SCHEDULE

ALL TIMES SHOWN ARE CENTRAL

Monday, April 26

**5-6:30 p.m. – 2021 USBC Virtual Convention Kickoff Show**

Live welcome by USBC President Melissa McDaniel and USBC Executive Director Chad Murphy. You won't want to miss our motivational speaker this year, Janine Shepherd!

Tuesday, April 27

**9-9:30 a.m. – Spotlight: BVL**

Join the leaders of BVL (Bowlers to Veterans Link) in support of veterans.

**9:30-10 a.m. – Spotlight: Bowl for the Cure**

Join us and a special guest from Susan G. Komen on behalf of Bowl for the Cure.

**10-11 a.m. – Educational Feature: Building a Healthy Board by John Kennedy**

Tune in to hear from an expert and consultant for boards of directors.

---

**BREAK/EXHIBITS**

---

**1-2 p.m. – Educational Feature: Rules Quiz**

Always a favorite, come test your knowledge and practice with virtual voting software.

**2-3 p.m. – Educational Feature: One-Hour Strategic Plan by John Kennedy**

Follow-up from the 10 a.m. session...come build a roadmap for the future with the first steps already in motion.

---

**BREAK/EXHIBITS**

---

**5-6:30 p.m. – 2020 USBC Award Winner Recognition Show**

Help us celebrate the 2020 honorees for awards such as Volunteer of the Year, Stars of Tomorrow and more, as well as hear from a few bowling industry partners.

# USBC CONVENTION SCHEDULE

ALL TIMES SHOWN ARE CENTRAL

## Wednesday, April 28

### **9-9:30 a.m. – Spotlight: International Bowling Museum and Hall of Fame**

Hear from IBMHOF leadership with chairman Mike Aulby, and get a behind-the-scenes look at the museum.

### **9:30-10 a.m. – Tournament Feature: Online Registration**

Tune in to see how registration for your association's tournaments can be done online.

### **10-11 a.m. – Educational Feature: SafeSport update**

Come take part in this interactive session to get a better understanding of these programs and your responsibilities as a registered volunteer.

---

## **BREAK/EXHIBITS**

---

### **1-2 p.m. – Educational Feature: Social media workshop by Santa**

Yeah...you read that right! You and your kid-self won't want to miss this fun social media workshop.

### **2-3 p.m. – Networking Session: Bowling is ready when they are**

Gather virtually with fellow delegates in this small group session to discuss ways to help your local bowling community in bringing dropped bowlers back.

---

## **BREAK/EXHIBITS**

---

### **5-6:30 p.m. – 2021 Award Winner Recognition Show**

Help us celebrate the 2021 honorees for awards such as Volunteer of the Year, Stars of Tomorrow and more, as well as hear from a few bowling industry partners.

## Thursday, April 29

### **1-4 p.m. – 2021 USBC Annual Meeting**

The business meeting will include president and executive director reports, important committee reports, as well as legislation and board of director elections.

### **4:30-5:30 p.m. – Town Hall**

USBC leadership will answer questions you may have about any topic you'd like. A submission form will be available to submit your questions during the Convention week.

# USBC ANNUAL MEETING AGENDA

**WEDNESDAY, APRIL 29, 2021**

1 P.M.-4 P.M.

**DOORS OPEN AT 1 P.M.**

PRESIDENT'S WELCOME

CALL TO ORDER

BOARD INTRODUCTIONS

NATIONAL ANTHEM

MEMORIAL VIDEO

CREDENTIAL REPORT

IBC YOUTH DEVELOPMENT REPORT

PRESIDENT'S REPORT

STRATEGIC PLANNING REPORT

EXECUTIVE DIRECTORS REPORT

2019 MEETING MINUTES

15-MINUTE BREAK

NOMINATING COMMITTEE REPORT

BOARD ELECTIONS

2020 LEGISLATIVE SESSION

2021 LEGISLATIVE SESSION

OLD BUSINESS

NEW BUSINESS

PRESIDENT'S CLOSING/ADJOURNMENT

4:30 P.M.

TOWN HALL\*

\*ESTIMATED START TIME



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# USBC CONVENTION SEMINARS

## MONDAY, APRIL 26

### **2021 USBC Virtual Convention Kickoff Show**

5 p.m.-6:30 p.m.

The time has come to kick off this year's virtual USBC Convention! Join your USBC Board hosts as we reconnect for the first time since 2019. Opening remarks from your USBC President and Executive Director will catch everyone up on how the organization has been doing since we last met. Then join us for an inspirational message from world renowned speaker, Janine Shepherd!

## TUESDAY, APRIL 27

### **Spotlight: BVL Feature**

9 a.m.-9:30 a.m.

Join the leaders of BVL (Bowlers to Veterans Link) to hear about how they have navigated this past year in support of veterans and recognize those who spearheaded fundraising efforts in spite of the pandemic.

**Presenter:** John LaSpina, BVL Chair

### **Spotlight: Bowl for the Cure**

9:30 a.m.-10 a.m.

Join Sabrina Watkins, Senior Director of Corporate Partnerships, from Susan G. Komen on behalf of Bowl for the Cure to hear about Komen's impact and to honor our community's breast cancer survivors and those still fighting.

**Presenter:** Sabrina Watkins, Sr. Director of Corporate Partnerships, Susan G. Komen

### **Educational Feature: Building a Healthy Board**

10 a.m.-11 a.m.

For over two decades, John Kennedy has inspired well over 500,000 audience members throughout North America, Europe, Australia and the Caribbean. John will discuss the importance of "true north" and clarity in vision. He will then move into the values that make an effective board and how association leaders can drive those values at a local level. Finally, John will address the volition or willingness needed to be accountable, intentional, and engaged on a consistent basis.

**Presenter:** John Kennedy

### **Educational Feature: Rules Quiz**

1 p.m.-2 p.m.

Join the Rules team as we go over some recent rules issues and help test your knowledge on the rules of the sport. We will use virtual voting software during this session to submit your answers and get comfortable with the features. Click the following link to get to the voting page: <https://account.turningtechnologies.com/account/authenticate/index>

### **Educational Feature: One-Hour Strategic Plan**

2 p.m.-3 p.m.

This presentation takes the next natural step from John's initial session. How do you build a one-, two- and three-year program of strategy and execution from a board perspective? John calls it "Moving Mountains." He breaks down the process into "Boulders, Rocks and Pebbles" and discusses both the people and process sides of strategic planning. The outcome will be a roadmap for the future with the first steps already in motion.

**Presenter:** John Kennedy

### **2020 USBC Award Winner Recognition Show**

5 p.m.-6:30 p.m.

Help celebrate and honor the 2020 USBC National Recognition Award winners and Youth Award winners. This event will showcase those who have achieved so much in the sport, from Volunteer of the Year awards for youth and adult, to Stars of Tomorrow. We also will have a few updates from bowling industry partners to hear their plans for the future.

## WEDNESDAY, APRIL 28

### **Spotlight: International Bowling Museum and Hall of Fame**

9 a.m.-9:30 a.m.

The International Bowling Museum and Hall of Fame will be on display this morning to share and discuss the activities of your hall of fame. Don't miss your chance to hear from Mike Aulby, IBMHOF chairman and Kari Smith, IBMHOF Program Manager.

**Presenter:** Mike Aulby, IBMHOF and Kari Smith, IBMHOF Program Manager

# USBC CONVENTION SEMINARS

WEDNESDAY, APRIL 28

## **Tournament Feature: Online Tournament Registration Update**

9:30 a.m.-10 a.m.

With the pause in many tournaments in 2020, there's no better time to improve your registration process with USBC's Online Tournament Registration platform. Hear how the system will save time and effort for you and your bowlers. Your fellow associations, along with USBC staff, will show you how easily bowlers can select squads, provide rosters and pay with a credit card in minutes. As a tournament manager, you get all the information sent to WinLABS to run the event.

**Presenter: Mike Larsen, Director of Associations and Membership Operations**

## **Educational Feature: USBC's Athlete Safety and RVP**

10 a.m.-11 a.m.

Recognizing and responding to abuse in sport takes our entire community. Join this seminar to learn about your role and responsibilities under federal law and from the United States Olympic and Paralympic Committee (USOPC). In this session, you will learn who in the bowling community is responsible for reporting abuse, including where to report, who is required to take training and have a background screen. Additionally, you will learn about sport's prevention policies and your role in helping implement them.

**Presenter: Eric Bererras, US Center for SafeSport and Mike Spridco, USBC Sr Director of Rules and Compliance**

## **Educational Feature: Social Media Trends 2021 & Beyond**

1 p.m.-2 p.m.

Ed Taylor, one of the country's most requested Internet marketing speakers will be joining us to speak about social media and future trends. With thousands of subscribers "opted-in" to his email list, thousands more who "like" him on Facebook and LinkedIn, and even thousands more "following" him on Twitter, Ed understands email and social media marketing, not just as a consultant or speaker, but as a user. Seminar attendees use words like insightful, enlightening, strategic, tactical and even the word brilliant is bantered about. From there, the conversation shifts to an eagerness to apply what has been learned. Your association must have a representative attend this session!

**Presenter: Ed Taylor**

## **Networking Session: Reaching dropped members to say, "Bowling is ready when they are."**

2 p.m.-3 p.m.

Gather virtually with fellow delegates in this small group session to discuss ways to help your local bowling community in bringing dropped bowlers back. These will be for you to share ideas and put together a game plan for your association. The goal is to provide support to your centers and leagues to help bowlers get back to the lanes.

## **2021 USBC Award Winner Recognition Show**

5 p.m.-6:30 p.m.

Help celebrate and honor the 2021 USBC National Recognition Award winners and Youth Award winners. This event will showcase those who have achieved so much in the sport, from Volunteer of the Year awards for youth and adult, to Stars of Tomorrow. We will also have a few updates from bowling industry partners to hear their plans for the future.

# USBC VIRTUAL CONVENTION EXHIBITORS

Connect with these exhibitors who support USBC and the Convention.

**Times to visit and connect virtually with our exhibitors are:**

Tuesday and Wednesday from 11 A.M. to 1 P.M. and 3 P.M. to 5 P.M.

## TUESDAY, APRIL 27

### **Exhibitor: BVL (Bowlers To Veterans Link)**

BVL is bowling's oldest and own charity and is consistently acknowledged for efficient and effective programming, delivered with extremely low overhead, providing more than \$52 million in grants to VA hospitals and clinics for nearly eight decades. BVL was founded in 1942 when bowlers across America raised funds to purchase planes to bring wounded servicemen and women home from World War II.

BVL is a highly-ranked 501c3 charity that funds recreation therapy programs to address the emotional and physical needs of veterans and active-duty military, including sports, music, crafts, technology and adaptive equipment for rehabilitation activities.

BVL has been recognized as one of "America's Best Charities" by Independent Charities of America, earned a "Top-Rated" Nonprofit distinction from GreatNonprofits, and also is a member of the Combined Federal Campaign (#93325). For more information, visit [BVL.org](http://BVL.org).

### **Exhibitor: Bowl for the Cure**

Bowl for the Cure aims to promote breast cancer awareness through the sport of bowling. Our objective is honor survivors, educate the community and raise funds for breast cancer. Since its inception in 2000, USBC's partnership with Susan G. Komen has generated over \$12 million in donations from the bowling community. Donations raised go toward research, education, treatment assistance and community programs.

### **Exhibitor: BowlTV**

BowlTV is a video subscription platform that allows bowling fans to keep up to date, in real time, with their favorite bowlers. With a variety of free and paid videos, anyone with a computer or smart device can access thousands of hours of content easily.

### **Exhibitor: IBC Youth Group**

Meet Brian, the Youth Programs Manager! Before working for USBC, Brian worked at a bowling center in Texas, where he learned about bowling and what it has to offer to those who participate in it. Then, Brian came to work for IBC Youth Development, where he continues to share his love of bowling by managing the high school, Bowler's Ed and Youth membership programs.

### **Exhibitor: International Bowling Museum and Hall of Fame**

The International Bowling Museum and Hall of Fame welcomes you to its booth! If you've ever wanted to learn more about the history of the sport, make a donation to the museum, or just learn about the programs and events the museum enacts, this booth is for you; we encourage you to come see what the IBMHOF has to offer.

The International Bowling Museum and Hall of Fame collects, preserves and researches bowling's history, provides a suitable home for bowling's major halls of fame, and makes the museum's information and collection available to interested parties globally for education, promotion and entertainment, while promoting the sport and industry to as many people as possible, thus providing value and visibility to its industry.

### **Exhibitor: Keepsake Bowling**

Celebrate your success and accomplishments with personalized rings and accessories from Keepsake Bowling. Whether it is your perfect game or membership anniversary, commemorate your time and dedication with something you will always treasure. Select from a wide range of styles and designs, including personalized side shank, stone and metal options.

### **Exhibitor: SMART**

SMART is the premier custodian of youth scholarship funds. We provide effective and convenient access, as well as safekeeping and prudent management of scholarship funds until distributed to youth bowlers in compliance with all required regulations.

### **Exhibitor: Awards Company of America**

ACA, the preferred special achievement partner for USBC with local associations will be there to discuss all your recognition needs. From game and series awards, to custom special honorees, they have all your awards covered.

### **Exhibitor: Team USA**

### **Exhibitor: FUND CRAZR**

### **Exhibitor: Bowlers Journal International**



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# DELEGATE INFORMATION

The 2021 Virtual USBC Convention is upon us. Thank you for being a delegate and helping make this coming week a success. Over the last month we have worked with many delegates to help build comfort with how the event will go. We have developed this list for you that we believe will be helpful and answer your questions during Convention week.

## TOP 10 THINGS TO KNOW

- 1 [USBCConvention.com](https://USBCConvention.com) is your location to watch and participate in the shows and educational sessions.
- 2 Any time voting takes place, you will vote on the [TurningPoint platform](#) (either website or mobile app).
- 3 To utilize the website and vote, you must use one of the following web browsers: Google Chrome, Firefox, Microsoft Edge, Safari. Internet Explorer WILL NOT WORK appropriately.
- 4 The schedule page displays the time zone of each activity and shows your time zone, if not in Central Time.
- 5 If you haven't attended a voting practice session in the past month, drop in the Monday voting session sometime between 10 am and 4 pm central time: [Zoom LINK](#)
- 6 All delegates will need their own device/screen to vote, this can be a computer, tablet or smart phone.
  - A smart phone is the recommended method to alleviate switching screens on a computer.
- 7 Win-A-Prize! At Tuesday's Rule's Quiz and Wednesday's RVP workshop there will be a prize awarded to one lucky voter at each session, don't miss out.
- 8 Wednesday there is a networking session for all delegates, you must select the Save a Seat option on the schedule page to register for it. This button is located under the Star shaped selection to the left of the session.
- 9 The Town Hall will take place Thursday after the annual meeting, please submit questions you have for leadership to address by filling out the form on the homepage.
- 10 Visit with our exhibitors virtually between educational sessions. Be sure to check in with them from 11 a.m. - 1 p.m. and 3-5 p.m. on Tuesday and Wednesday.  
  
Okay, top 11 list!
- 11 If you need assistance at any time, please contact USBC HQ at 800-514-2695, then press 1, and then 5.

# 2020 USBC NATIONAL RECOGNITION AWARDS



HELEN BAKER AWARD FOR OUTSTANDING ASSOCIATION SERVICE

**DAVE BOWERS**

**Cayce, South Carolina**

Bowers has been involved in bowling at the national, state and local for more than 40 years, starting as a league secretary/treasurer in 1973, before becoming a director with the Greater Columbia Bowling Association (GCBA) in 1976.

Currently the second vice president on the South Carolina Association state board, a big part of Bowers' service to bowling has been at the youth level. He started with the Greater Columbia Junior Bowling Association, and was recruited to be the secretary/treasurer of the state youth association in 1976.

He has been the director of the South Carolina State Youth tournament for more than four decades, in addition to serving on his local association youth committee. In the early 1980s, he served on the national rules, regulations-awards and funding committee as youth national programs united to form the Young American Bowling Alliance (YABA).

He is a member of the Greater Columbia Bowling Association (1989), South Carolina State Bowling Association (1995) and South Carolina State Youth (2003) Halls of Fame.



JOYCE DEITCH UNITY AWARD

**TERI HAUGH**

**Fairbault, Minnesota**

Haugh, the Joyce Deitch Unity Award recipient, currently serves on the Minnesota State USBC board as the youth representative, a position she has held since 2015. She has been a coach and promoter of youth bowling in Minnesota and the upper Midwest for more than 30 years.

A USBC Silver coach, she was named to the Bowlers Journal 100 Top Coaches list in 2012 through 2014 before changing her focus from the national to the regional level. She launched the United States Bowling Academy in 2011, an organization of bowling industry professionals who have a common interest of promoting the sport. The USBA is focused on providing coaching, training coaches and working with centers on programs to increase participation.

Haugh also provides youth scholarship tournaments and Junior Gold qualifiers through the USBA Flight Tournaments, which now cover eight states and has awarded more than \$140,000 in scholarships. It was her vision to start the Midwest Collegiate Bowling Experience and Expo in 2013 to showcase youth bowlers and college coaches.

# 2020 USBC NATIONAL RECOGNITION AWARDS



USBC PROPRIETOR OF THE YEAR

**JOANN WEST**

**New Braunfels, Texas**

West, the USBC Proprietor of the Year, was the general manager of Fiesta Lanes until she retired in late 2019, though she continues to oversee the sales department at the center. The 36-lane center had 18 certified adult leagues with more than 1,000 adult members and two youth leagues with 200-plus bowlers, and West attended every league meeting in addition to actively recruiting new bowlers to join leagues.

She was selected as an Unsung Hero in her local community in 2012 for her work with Strike Force, a Special Olympics bowling team. In 2017, she was presented with the Chair of the Board - Youth Development Award by the New Braunfels Chamber of Commerce. To date, her efforts have resulted in more than \$200,000 in scholarships awarded. In 2018, she was named the Texas State USBC Proprietor of the Year.

Fiesta Lanes was host of the doubles/singles portion of the 2016 Texas State USBC Ladies State Tournament and the team event in 2018. She worked with the chamber of commerce and local businesses to provide bowlers with gifts and information on local attractions and restaurants, and also volunteered her time to assist with the tournament.

An avid supporter of fundraising efforts, she organized a Friday night doubles tournament, named in honor of former Women's International Bowling Congress (WIBC) President Sylvia Broyles, for state tournament bowlers with proceeds benefitting breast cancer awareness. She also sponsored several tournaments benefitting service men and women, including the Wounded Warrior Project and the local VFW.

# 2020 USBC YOUTH ADULT AWARD WINNERS



VOLUNTEER OF THE YEAR

**THOMAS SOLIMINE SR.**

**White Plains, New York**

Solimine, who lives in White Plains, New York, has been involved in youth bowling for more than 30 years. He currently chairs the New York State USBC Youth Committee and serves as the youth representative on the Westchester County USBC. He has served in many roles at the local and state level, including president of his local association and of the NYS USBC Youth association.

While he has directed many tournaments, the NYS USBC Adult/Junior event might be at the top of the list. Started in 1999, as part of the NYS USBC Youth Championships, the first event had 50 teams, and now draws bowlers from throughout the state.

Solimine also has served on the Young American Bowling Alliance Coca-Cola National Committee, is a former president of the New York State Bowling Council, served as a volunteer with Special Olympics and was an Empire State Games Tournament Director.

He runs the Saturday Morning Youth Bowling Program at Bowlmor White Plains, which he has overseen for more than 20 years, and serves as a volunteer with a local football league, helping coordinate referees.

He was inducted into the Westchester County USBC Hall of Fame in 2000 and the New York State USBC Hall of Fame in 2012 for his work with youth bowlers.



## 2020 USBC YOUTH AMBASSADORS OF THE YEAR

USBC Youth Ambassadors of the Year are selected for exemplary contributions in the sport of bowling outside of league or tournament play, academic accomplishments and community involvement. Each receives a \$1,500 scholarship and might be selected to serve on the International Bowling Campus Youth Committee.



**COURTNEY MORELLI**  
Selden, New York

Morelli has been a member of the Long Island USBC Youth Leaders program since 2013, and currently serves as treasurer. She chairs the Fundraising and Recruitment committees, and mentors new members.

She also is the vice president of the New York State Youth Leaders board, which she has served on for the last two years.

While her work with the Youth Leaders program has helped the local and state association, it also has taught Morelli valuable skills.

A senior at Newfield High School, she has been a member of the school's bowling team since the seventh grade. She also competes in a travel league.



**TANNER AUSEC**  
Colorado Springs, Colorado

Ausec currently is serving his third one-year term as a youth director on the Pikes Peak USBC board, ensuring local youth are represented and served through tournaments and awards programs.

A senior at Rampart High School, Ausec has a 4.19 grade-point average and ranks sixth in his class. On the lanes, he helped Rampart win back-to-back state team titles the past two seasons.

He started coaching youth bowlers at King Pin Lanes in Colorado Springs four years ago, as part of a National Junior Honor Society community service requirement. He said he quickly realized how much he enjoyed teaching the basic skills of the sport, and it gave him a greater appreciation of those who coached him.

## 2020 ANNUAL ZEB SCHOLARSHIP

Presented each year to a junior or senior in high school who has strong academic success and has given back to their community through service, the Annual Zeb Award is named for Jim Zebehazy, former executive director of the Young American Bowling Alliance. The USBC Youth member selected receives a \$2,500 scholarship.



**HANNAH VAUGHN**  
Fredericktown, Ohio

Vaughn, a Fredericktown High School senior, admits she was not very good when she joined the bowling team her freshman year – “I averaged around 90 and was very excited if I ever broke 100” – but as an athlete who had competed in basketball, volleyball and track, she proved to be a quick student of the game.

In the past two seasons, she was named Most Valuable Player on her bowling team, and she finished second at the 2020 Ohio High School Athletic Association (OHSAA) Girls Division II State Bowling Championships.

She has been actively involved with 4-H since 2005, serving as a 4-H Camp Counselor for three years, and the National FFA Organization. She has served as a member of the Knox County Equine Advisory Committee and Knox County Canine Council since 2011.

# 2020 STARS OF TOMORROW

The Alberta E. Crowe Star of Tomorrow Award and Chuck Hall Star of Tomorrow Award are presented to USBC Youth bowlers for their accomplishments on the lanes, academic achievement and community service. The award winners, selected by the International Bowling Campus Youth Committee from submitted applications, each receive a \$6,000 scholarship.



## ALBERTA E. CROWE STAR OF TOMORROW

CAROLINE THESIER | **Elburn, Illinois**

A senior at South Iredell High School, she has a 4.0 grade-point average (4.60 weighted). She has taken numerous International Baccalaureate classes, from the Middle Years to the Diploma Programme, in biology, math, chemistry, psychology and Spanish. She is a member of the National Honor Society and Beta Club, and is in the national honor society for English, Spanish, math and science.

She has been a volunteer with the Top of the Lake Rotary Club for seven years, and through the Interact Club has worked various events including the Relay for Life and the Carolina Balloon Fest. Thesier has volunteered at an elementary school for the last seven years, assisting teachers with items such as pre-year setup, has worked with her honor societies and Red Cross Club on events such as food drives and book drives, and works with young bowlers at her local summer bowling camp.

Thesier runs her own non-profit business, Cords for a Cause, handmaking bracelets, keychains and similar items. Ninety cents of each dollar from sales goes to the Ballard vs. The Big C charity, with 10 cents going to purchase new supplies.

In addition to winning the U17 title at the 2019 Junior Gold Championships, Thesier owns more than 30 scratch youth titles. She was selected for Junior Team USA in 2019, after finishing 11th (sixth among youth bowlers) at the U.S. Amateur, and participated at the 2019 U.S. Open in her hometown, earning a spot in the 144-player field through the pre-tournament qualifier.



## CHUCK HALL STAR OF TOMORROW

RYAN GATTON | **Owensboro, Kentucky**

A senior at Apollo High School, Gatton has a 4.0 grade-point average (4.27 weighted) and has taken Advanced Placement courses in biology, environmental science, calculus, statistics, English language and English Literature, history and European history, in addition to dual-credit classes.

He was recognized as an AP Scholar in 2018 and received the AP Scholar with Distinction Award for the 2018-2019 school year. He also was the recipient of the 2019 Daughters of the American Revolution Good Citizen Award.

His volunteer projects as a member of the National Honor Society and Beta Club include serving at the Cliff Hagan Boys and Girls Club. For the last four years, he volunteered at the Special Olympics Bowling regional event.

A bowler since age 4, he previously served as a youth board member with the Owensboro Bowling Association. He reached a personal goal by rolling a 300 game in March of 2019.

Gatton helped start the bowling program at Apollo High School and was team captain for the 2019-2020 season. A Kentucky High School Athletic Association (KHSAA) Academic All-State selection each year, he was named the 2019-2020 Midway University/KHSAA Male Bowling Student-Athlete of the Year.

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# 2021 USBC NATIONAL RECOGNITION AWARDS



## HELEN BAKER AWARD FOR OUTSTANDING ASSOCIATION SERVICE

**POLLY MAPLES**  
Knoxville, Tennessee

Maples had been a member of the Smoky Mountain USBC and Tennessee State USBC for 45 years and has served a variety of roles for each organization - director, officer and committee chair - and was instrumental in the merger that resulted in the creation of the Smoky Mountain USBC. She also put in nearly two decades as a director for the Tennessee youth association.

Locally, Maples served as the association manager for 29 years and was a committee chair every year for three decades. Her state service includes a stint as the president of the Tennessee State Women's Bowling Association from 1999-2005, and that time frame includes a role as a director for WIBC from 2002-2005.

Her continued dedication to the sport of bowling earned Maples induction into the Smoky Mountain and Tennessee State USBC Halls of Fame for meritorious service, and she became the namesake of the Polly Maples Leadership Award, which is awarded annually at the Smoky Mountain Hall of Fame banquet.

She was the Tennessee Young American Bowling Alliance Volunteer of the Year in 2003 and also has been awarded the Tennessee State Parks and Recreation Volunteer of the Year Award for her participation in the Pigeon Forge Bowling for a Cure campaign, which helped raise more than \$100,000 in 12 years.



## USBC PROPRIETOR OF THE YEAR

**JOHN WING**  
Mundelein, Illinois

Wing, of Mundelein's Lakeside Recreation Center, is esteemed for his dedication to customer service and creating a camaraderie amongst his bowlers, while promoting participation and growth for bowlers of all ages and skill levels.

As the bowling landscape has changed, Wing has used feedback from his customers to make sure his facility offers the best programs, coaching and technology.

He remains focused on the bowling needs of the community, but also has been able to adapt and provide additional entertainment options for families, such as laser tag and electronic games.

The center now includes 24 lanes with automatic scoring, bumper lanes for children, an arcade, laser tag, lounge, video slot machines, a diner and weekly food and drink specials.

As with many aspects of society, the coronavirus pandemic has brought challenges and restrictions, but Wing and his staff have been able to implement the procedures and protocols necessary to provide a clean, safe and comfortable environment for patrons.

Wing also has offered continued support to the Greater Lake County USBC Association and support and flexibility for local youth and high school bowlers.

# 2021 USBC YOUTH AMBASSADORS OF THE YEAR

USBC Youth Ambassadors of the Year are selected for exemplary contributions in the sport of bowling outside of league or tournament play, academic accomplishments and community involvement. Each receives a \$1,500 scholarship and might be selected to serve on the International Bowling Campus Youth Committee.



**BROOKLYN GAGNON**  
Sioux Falls, South Dakota

Gagnon, 18, is a senior at Lincoln High School, where she maintains a 3.9 GPA, challenging herself academically with a variety of accelerated and Advanced Placement classes and a focus on mathematics. She is a member of the National Math Honor Society and intends to build upon her classroom skills at Wichita State University, majoring in mathematics/statistics, with a minor in accounting.

Gagnon currently serves as a youth director on the Sioux Falls Regional USBC Board of Directors, helping implement ideas for growing and promoting youth bowling in the area.

As part of the Programs Committee, she is responsible for getting the word out about the organization's upcoming events. Her service includes being part of the Audit/Finance, Youth and Publicity Committees.



**JULIAN SALINAS**  
Richmond, Texas

Salinas, 18, is a senior at Churchill Fulshear High School and a 2020 inductee into the National Honor Society. He has a 4.1892 GPA and is ranked 87th in his class of 363 students.

His academic excellence and bowling goals led him to the Savannah College of Art & Design, where he'll bowl collegiately and major in user experience (UX) design, which focuses on how people interact with products and the quality of their experience with those products.

Salinas also is a skilled artist and musician, often using his skills or creations to help raise money at fundraisers or charity events.

For the last few years, his artwork has been auctioned off to raise money during a variety of local and regional bowling events, including the annual Professional Bowlers Association/Professional Women's Bowling Association Striking Against Breast Cancer Mixed Doubles Tournament in Houston.

## 2021 ANNUAL ZEB SCHOLARSHIP

Presented each year to a junior or senior in high school who has strong academic success and has given back to their community through service, the Annual Zeb Award is named for Jim Zebehazy, former executive director of the Young American Bowling Alliance. The USBC Youth member selected receives a \$2,500 scholarship.



**STELLA HONG**  
Cerritos, California

Hong is a senior at Gretchen Whitney High School, where she has challenged herself with a variety of Advanced Placement and honors classes on the way to a 3.9143 GPA and induction into the Science National Honor Society.

Her excellence at the AP level has earned her an AP Scholar Award - AP Scholar with Distinction - granted to students who receive an average score of at least 3.5 on all AP exams and scores of 3 or higher on five or more exams.

The 18-year-old's academic success will lead her to Johns Hopkins University in Baltimore, where she'll major in molecular and cellular biology and continue her journalistic endeavors, while her bowling experience has taught her about teamwork and camaraderie. Medical school, being a physician and ultimately working in volunteer service to help in low-income areas are her long-term plans.

She started bowling in third grade when her local bowling center offered a summer program that allowed her to bowl nearly every day.

# 2021 STARS OF TOMORROW

The Alberta E. Crowe Star of Tomorrow Award and Chuck Hall Star of Tomorrow Award are presented to USBC Youth bowlers for their accomplishments on the lanes, academic achievement and community service. The award winners, selected by the International Bowling Campus Youth Committee from submitted applications, each receive a \$6,000 scholarship.



## ALBERTA E. CROWE STAR OF TOMORROW

KATHARINA MENTE | Keller, Texas

Mente, an 18-year-old senior at Keller High School, exemplifies the above qualities in perfect balance, excelling in the classroom in a variety of Advanced Placement classes, as one of the area's top youth bowlers and in a volunteer role, all while preparing for a career in the medical field.

Mente's skills on the lanes and pursuit of a career in the medical field have led her to Tulane University in New Orleans. She signed a letter of intent in January and is ready to embark on her career with the Green Wave. She will compete on the bowling team, and her academic focus will be on health and wellness, ultimately putting her on a pre-med track.

Her own experience dealing with psoriasis, an autoimmune disorder that affects 125 million people worldwide, has helped her connect with many people, and it has been influential in setting her career path in motion.

Over the past year, she has come to terms with her condition and realized there are many more people in the bowling community who suffer from it in various degrees, including one of her bowling coaches, past Professional Bowlers Association Tour Rookie of the Year Paul Fleming, who was forced to stop competing professionally because of how it affected his fingers.

Mente hopes her new perspective and future research will help find healthier and more effective treatments for psoriasis.

Within the local bowling community, she has been influenced by a talented group of standouts that includes USBC Hall of Famers Carolyn Dorin-Ballard and Del Ballard, along with Fleming.

She also has worked with the team at Mental Management Systems in nearby Flower Mound, Texas, to make sure her game is as strong mentally as it is physically.

Competitively, she has served as the captain of her high school bowling team, found success at local, regional and national youth events and recently was honored as the 2020 North Central Texas USBC Bowler of the Year, along with induction into the Texas State Hall of Honor, also in 2020.

Mente has been active as a youth director for both the North Central Texas USBC and Texas State USBC Association, contributing many ideas to help promote youth bowling, while also being instrumental in fundraising efforts.



## CHUCK HALL STAR OF TOMORROW

ZACHARY LEWIS | Medina, Ohio

A senior at Medina High School, Lewis holds a 4.3 GPA, placing him 28th in a class of more than 530 students. He has taken an Advanced Placement course in computer science principles, multiple College Credit Plus courses and honors classes in language arts, geometry, algebra II/trigonometry, pre-calculus, Spanish IV, American history, world history, physical science, biology and physics.

He has been on the honor roll in each of his four years at Medina High School and has been part of the National Honor Society as a junior and senior. Lewis also is on pace to graduate with an Ohio Academic Honors Diploma.

Lewis has served as an academic tutor at the Joyce B. Ebner Volunteer Tutoring Center at Medina High School during his junior and senior years, helping his fellow classmates with Spanish, math and science. He also has been extremely active in volunteer and outreach

programs in his community and is scheduled to travel to Costa Rica in June 2021 to help the Roblealto Child Care Association to work with children in critical situations.

Lewis has bowled since he was 8 years old and joined the newly formed Medina High School bowling team as a freshman. The program went from not winning a match that season to advancing to the district tournament in Lewis' sophomore and junior seasons. During his junior year, he became the first bowler from Medina High School to qualify for the Ohio High School Athletic Association State Bowling Championships, where he finished in 12th place.

He has earned multiple distinctions while competing for Medina High School and was named the 2020 Medina County Athletic Administrators Association All-Tournament Team MVP.

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# USBC 2019 ANNUAL MEETING CONDENSED MINUTES

14th Annual Meeting | Las Vegas | May 1-2, 2019

## Wednesday, May 1, 2019

### President's Opening Remarks/Call to Order

USBC President Karl Kielich welcomed delegates and visitors to the 14th USBC Annual Meeting. The meeting was called to order at 1:30 p.m.

Meeting notices had been forwarded to all delegates in accordance with USBC Bylaws.

### Board Introductions

USBC Executive Director Chad Murphy introduced the USBC Board of Directors.

### National Anthem

Delores Walker of Greater San Antonio USBC performed the National Anthem.

### Credential Report

Association Delegates – 889

Athlete Delegates – 21

Hall of Fame Members – 34

Board of Directors – 17

Total Voting – 961

### Approval of 2018 Annual Meeting Minutes

The minutes were approved as printed in the Delegate Program Book.

### Year in Review Video

### Memorial Tribute Video

A video tribute to those who have passed away since last year's meeting.

### BVL Update and Award Presentation

BVL Chairman John LaSpina reported just over \$1.1 million was raised for the Department of Veterans Affairs during the 2017-2018 season.

### Industry Updates

Video presentations were provided by industry partners SMART, Bowling Proprietors' Association of America (BPAA), Strike Ten Entertainment (STE), The National Bowling Association (TNBA), Professional Bowlers Association (PBA) and World Bowling.

### Bowl for the Cure

Taylor Miller, Senior Manager of Cause Marketing and Sponsorship for Susan G. Komen, presented.

### International Bowling Museum/Hall of Fame Update and Award Presentations

Mike Aulby, IBM/HOF board chair, presented along with Jessica Bell, museum curator.

### Hall of Fame Member Introductions and Video

USBC Hall of Fame members in attendance and the Class of 2019 were introduced.

### Team USA presentation

Special presentation to recognize Team USA players Chris Barnes and Tommy Jones, who retired from Team USA program.

The meeting recessed until 9 a.m. Thursday, May 2.

## Thursday, May 2, 2019

### Opening Video – Bowling in the News highlights

USBC President Karl Kielich called the meeting to order at 9 a.m.

### Credential Report

Association Delegates – 898

Athlete Delegates – 21

Hall of Fame Members – 36

Board of Directors – 17

Total Voting – 972

### USBC Awards Video and Recognition

- Youth Female Ambassador of the Year – Paytin Lee
- Youth Male Ambassador of the Year – William Hrivnak
- Annual Zeb Scholarship – Connie Emlich
- Youth Volunteer of the Year – Lenny Higgins
- USBC Annual Zeb Scholarship – Alexander Kobus
- USBC Proprietor of the Year – Joseph Poelking
- Helen Baker Association Service Award – Kay Smith
- Joyce Deitch Unity Award – Patty Patterson
- USBC Association Excellence Award – Skagit Valley USBC
- Alberta E. Crowe Star of Tomorrow – Mabel Cummins
- Chuck Hall Star of Tomorrow – Trace Nuss

### President's Report

USBC President Karl Kielich addressed the delegation.

### Strategic Planning Committee Report

Committee chair Cathy DeSocio reported.

### IBC Youth Development Report

IBC Youth Committee chair Melissa McDaniel and IBC Youth Development Managing Director Gary Brown reported.



# USBC 2019 ANNUAL MEETING CONDENSED MINUTES

14th Annual Meeting | Las Vegas | May 1-2, 2019

## Deputy Executive Director's Report

Jason Overstreet discussed championship tournaments, technology, the new BowlTV platform and the PWBA.

## Executive Director's Report

Executive Director Chad Murphy discussed education, including the Association Leadership Academy, Lane Inspection Workshops and the Association Resource Center, and league bowling, including recognition of long-time leagues, and governance.

Merger Celebration Recognition of USBC becoming fully merged at all levels for the 2018-2019 season, including videos of past leaders discussing the national merger and recognition of merged associations.

## Nominating Committee Report

Committee member Adam Mitchell presented the report and explained the process. For the three open positions on the board, the committee slated four candidates – Anthony Colangelo of Meridian, Idaho; Rich Foran of Billings, Mont.; Bo Goergen of Sanford, Mich.; and Lowell Lovgren of Kelso, Wash. Richard Ramsey of Byers, Texas, ran from the floor.

## USBC Board of Director Elections

On the first ballot, delegates elected Anthony Colangelo (637 votes), Bo Goergen (629) and Lowell Lovgren (582). Candidates had to receive a majority of votes from the 972 eligible voters to be elected. Rich Foran received 396 votes and Richard Ramsey received 263.

New board members will begin three-year terms starting Aug. 1, 2019.

## Legislative Session

Committee chair Mark Martin and vice-chair Jay Daryman reviewed procedures to be used when considering proposed amendments. Martin and Daryman chaired the session, and USBC Legal Counsel and Parliamentarian Scott Beightol was in attendance.

## RESULTS OF 2019 LEGISLATIVE SESSION

### League Rules (majority needed)

Amendment No. LR 1 – Accepted (836 accept, 20 reject)  
Rule 102e, Duties of the Secretary, Item 9  
Furnish a list of individual averages to local association manager within 15 days of league's completion.

### Amendment No. LR 2 – Rejected (148 accept, 697 reject)

Rule 108b, Without Cause  
If a player leaves a game without cause, player will receive a zero for frames missed and remaining games.

### Amendment No. LR 3 – Rejected (112 accept, 729 reject)

Rule 122, Meetings  
Requires every team captain to vote on rule changes, with approval of a majority.

### Tournament Rules (majority needed)

Amendment No. TR 1 – Rejected (114 accept, 731 reject)  
Rule 319a, Conditions that Apply  
Allows bowlers with averages for both hands to choose which hand to use with the corresponding average.

### Bylaws (two-third votes needed)

Amendment No. B 1 – Rejected (125 accept, 726 reject)  
USBC National Bylaws  
Article VI, Meetings  
Section A., Annual Meeting  
Allows for proxy and absentee ballots at the USBC Annual Meeting.

### Amendment No. B 2 – Accepted (652 accept, 194 reject)

USBC National Bylaws  
Article VIII, Amendments  
Puts limits on the submission of an amendment from previous year.

### Amendment No. B 3 – Accepted (767 accept, 84 reject)

USBC State Bylaws  
Article VII, Meetings  
Section A., Annual Meeting, Item 3  
Allows state delegates to determine if Hall of Fame members should have voting rights at the state annual meeting.

### Amendment No. B 4 – Rejected (336 accept, 510 reject)

USBC Local Bylaws  
Article IV, Membership and Dues  
Allows membership bought in a summer league to extend through July 31 of the following year.

Electronic voting devices were used.

Old Business – None.

New Business – None.

Adjournment

The meeting was adjourned by USBC President Karl Kielich at 3:20 p.m.

Note: Committee reports are posted on [BOWL.com](http://BOWL.com)

# USBC ANNUAL MEETING PROCEDURES

## 1. Delegates

Delegates must register by April 21, 2021 in order to be considered a registered delegate. Upon registering, each delegate will be credentialed to allow their vote to be counted during the election and legislative session. Only those delegates registered on or before April 21, 2021 will be allowed to vote.

Local association delegates are to be submitted to USBC HQ through WinLABS and state association delegates are submitted to USBC HQ by a state report form.

Notification to Athlete Delegates and Hall of Fame Members of their delegate eligibility will go out in early February 2021 with information on registration needs. An email to [Convention@bowl.com](mailto:Convention@bowl.com) by April 21 will be required.

Upon the closing of delegate registration on April 21, the list of delegates with email addresses will be sent to the company handling the voting process. Delegates will be required to have an email address and utilize the software provided to vote on April 29th.

## 2. Debate

- a. Any USBC member has the right to debate a motion, only registered delegates may make a motion.
- b. Any USBC member may submit an audio or video recording of up to two minutes prior to April 15, 2021 discussing the approval or rejection of any amendment to USBC at [Convention@bowl.com](mailto:Convention@bowl.com) for consideration.
  - i. At the beginning of the recording, each member must state his/her name and association.
  - ii. The proposer of an amendment who submits an audio or video will have their recording played after the proposal is placed on the floor for discussion.
  - iii. USBC does not guarantee submissions of a recording by any other member will be played during the debate of the legislation. Any recording that does not debate the proposed legislation will not be played.

## 3. Amendments to Amendments

To assist delegates who feel any of the proposed amendments are in need of change, and to conserve the time on the meeting floor, the following procedure will be followed:

- a. Any suggested change must be submitted in writing to USBC at [Convention@bowl.com](mailto:Convention@bowl.com) on or before March 15, 2021.
- b. The suggested change will be submitted to the Legislative Committee chair for review.
- c. The suggested change will be submitted to the registered delegates before April 1 for review.
- d. After presentation of the original proposal, the suggested change will be presented to the delegates for a vote. A majority vote is needed to accept the change.
  - i. If a majority vote is received, the proposed change will be the amendment of record.
  - ii. If a majority vote is not received, the original proposal will be the amendment of record.
- e. Any suggested change received after March 15, 2021 will be returned to the proposer and not submitted to the delegates for consideration.
- f. No changes to amendments will be allowed during the Legislative session.

\*Note: USBC Staff will be holding educational video conferences in February and April to assist delegates with any questions surrounding the legislation and the process.

## 4. Method of Voting

All votes of the voting members shall be cast by electronic ballot which shall be the sole method for determining votes unless the President, or in his/her absence the vice president, determines circumstances require a different method.

## 5. Parliamentary Authority

The rules contained in the current edition of Robert's Rules of Order Newly Revised shall govern the meeting in all cases to which they are applicable and in which they are not inconsistent with the USBC Bylaws and these rules.

## 6. Adoption and Suspension of Rules

- a. These rules shall be adopted by a two-thirds vote.
- b. These rules may be suspended by a two-thirds vote.

# ELECTION PROCEDURES BOARD OF DIRECTORS

USBC Board elections will take place Thursday, April 29 during the Annual Meeting.

## 2020 Board Elections

The candidates appointed by the board due to the emergency pandemic and cancellation of the 2020 annual meeting, will be brought forward for affirmation by the delegates.

## 2021 Board Elections

The USBC Nominating Committee has slated five candidates for the three open positions on the board, and there is one candidate running from the floor. Delegates will vote to determine the three board members who will serve three-year terms beginning Aug. 1, 2021.

Open athlete board positions are elected by athletes at a different time and are not part of this election process. The election for athlete board members is conducted according to the policies and procedures established by the Athletes Advisory Council.

## Procedures

1. The Nominating Chair will outline the election process, present the slate, announce the names and read the biographies of the nominations from the floor. The Chair's reading of the biographies of the nominations from the floor will serve as the official motion to add the names to the ballot. (See Nomination from the Floor requirements below).
2. The USBC President oversees the balloting process, calls for the vote and announces the winners or the need for additional ballots. If the president is absent or on the ballot, the duties fall to the vice president. Should both the president and vice president be absent or on the ballot, the Nominating Committee Chair will oversee the process.

## Voting

- All votes of the voting members shall be cast by electronic ballot, which shall be the sole method for determining votes unless the president, or in his/her absence the vice president, determines circumstances require a different method
- Only registered delegates will be eligible to vote
- If a majority vote is not reached on the first ballot, the candidate having the lowest vote total shall be dropped from the list. If more than one candidate, balloting continues with remaining candidates until each position is filled by a majority vote. If there is an equal number of candidates to positions available and one candidate does not receive a majority vote, that position is declared vacant.

## Nominations from the floor

In accordance with Article IV, Section B of the USBC Bylaws, nominees had to be submitted to the Nominating Committee, in writing, at least 30 days prior to opening of the Annual Meeting.

## Meet the Candidates

The Meet the Candidates session this year consisted of virtual interviews with each candidate. This is your opportunity

to hear from the candidates running for the USBC Board of Directors. Bios and the recorded interviews can be found on [USBCCONVENTION.com](http://USBCCONVENTION.com).

# USBC NOMINATING COMMITTEE REPORT

**Purpose:** Prepares the slate for Board of Directors elections and selects the slate of Youth Committee members for Board approval.

The USBC Nominating Committee is tasked with building the future leadership of our organization. We take great pride in creating an inclusive process that considers all candidates who seek to serve on the USBC Board of Directors and the International Bowling Campus (IBC) Youth Committee.

The committee is required to slate a minimum of three (3) candidates and may slate up to six (6), for the three (3) open positions on the USBC Board of Directors.

The committee evaluates candidates to fill the seats on the board with qualified individuals who possess the skill sets identified to make the board well-rounded and diverse. This process includes consideration based on, but not limited to, their professional resumes, education and bowling-industry experience.

For the 2021-2022 election, the USBC Nominating Committee encouraged any person with the skill sets identified to apply:

- Candidate No. 1: A business leader who possesses some finance experience and who can bring innovation and inspiration to the board. An example is someone who currently is independent of our business structures.
- Candidate No. 2: A person with equipment, engineering background and field expertise, who easily collaborates with others.
- Candidate No. 3: A person with field experience, who knows and understands the association business as well as USBC and its business. An engaged association leader is an example.

The Nominating Committee reviewed all submitted applications in November. Based on the experience and skill sets needed, the committee moved eight (8) candidates ahead for face-to-face interviews. The interviews were conducted safely in person and/or virtually in January.

Upon conclusion of the interview process, the committee chose to slate five (5) candidates for your consideration:

- **Jay Daryman**, York, Pennsylvania
- **Dennis Hacker**, Longtown, Missouri
- **Johnny Harris**, Lynchburg, Virginia
- **Chrissy Lee**, Tampa, Florida
- **Jonathan Van Hees**, Hope Valley, Rhode Island

The biographies of the slated candidates are included in the convention program and available on BOWL.com.

You have an opportunity to hear from the individuals who have been slated, as well as anyone who may be nominated from the floor. In 2021, all candidates will be interviewed, and their interviews will be available on BOWL.com prior to the virtual Convention.

Delegates will also have the opportunity to submit questions in advance. Please consider submitting a question that you would like to see asked of the Candidates seeking election. These questions will be vetted and may be included in the Meet the Candidates Interviews.

In accordance with Article IV, Section B of the USBC Bylaws, nominations from the floor for a USBC Board position had to be received by the Nominating Committee chair 30 days prior to the start of the Annual Meeting; that deadline is March 30, 2021.

The committee uses the same process for the IBC Youth Committee, which represents both USBC and BPAA.

Congratulations to **Blair Blumenscheid** (Utah), **Chad Estes** (North Carolina), **Becky Young** (Georgia) and **Dicki Ward** (Oklahoma), who have been elected to serve three-year terms on the IBC Youth Committee effective Aug. 1, 2021.

## USBC Nominating Committee

Frank J. Wilkinson, chair  
Andrew Anderson  
Glenda Beckett  
Mike Cannington  
Jim Decker  
Jeff Breidenbach, staff liaison

# USBC BOARD CANDIDATES

The USBC Nominating Committee has slated five candidates for the upcoming USBC Board election, which will take place during the virtual 2021 USBC Convention and Annual Meeting on Thursday, April 29. Additionally, candidate Sue Schreiber is running from the floor.

Delegates will elect three of these candidates at the Annual Meeting.

[Click \*\*HERE\*\* to watch the interviews with each candidate.](#)



## JAY DARYMAN

York, Pennsylvania

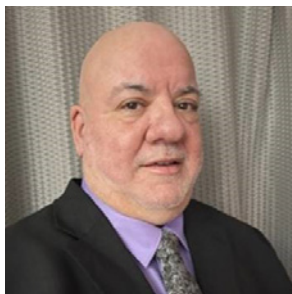
Jay Daryman seeks his third term on the USBC Board of Directors, having been elected by the delegates in 2015 and 2018. He has served on the Nominating Committee and is chair of the Legal and Legislative and National Policy committees. He currently serves as vice president on the Pennsylvania State USBC board. He has served as a director or officer over the years in his local youth, BA and merged boards since 1980. He was on the American Bowling Congress (ABC) Tiered Membership Committee (1993) and Awards Sub-Committee (1994) and is a USBC Lifetime member. He was inducted into the York-Adams Bowling Hall of Fame in 1999. Daryman recently retired from Exelon Nuclear, where he worked since 1980 as a Maintenance Support Specialist.



## DENNIS HACKER

Longtown, Missouri

Dennis Hacker seeks his second term on the USBC Board, having been elected by delegates in 2018. He currently is the association manager of the Missouri State USBC and has been a director on the board since 2007. He is currently the director on the Cape Girardeau USBC Board. He is a member of the Missouri State and Cape Girardeau USBC Halls of Fame. A USBC Silver coach, he has coached the Jackson High School bowling team since 2016. On the lanes, he won the Bowlers Journal singles title in 1986, the New York State Amateur in 2000 and was first alternate for Team USA in 1988. He attended Southeast Missouri State University and served in the U.S. Navy from 1981-1993, where he worked as a nuclear electrician on submarines. He has worked as director of research for Pinnacle Research Group, an independent full-service market research firm, for 21 years.



## JOHNNY HARRIS

Lynchburg, Virginia

Johnny Harris seeks his first term on the USBC Board. He currently is the association manager for the Virginia State USBC and has been on the state board since 1999, serving as president in 2007. He also is the current association manager for the Lynchburg Area USBC, a position he has held since they merged in 2006. Prior to this, he had served on the Lynchburg BA board since 1976 and has chaired every committee at one time. He has served on the Southeast Bowling Association Board of Directors since 2004, currently serving as president. He started bowling in the AJBC in 1963 and is a member of both the Lynchburg Area USBC and the Virginia State USBC Halls of Fame. He recently retired after spending the last 39-plus years with WestRock Paperboard as a Master Electrician Engineer and feels one of his strengths is he can generally find common ground with others in any situation.

# USBC BOARD CANDIDATES

The USBC Nominating Committee has slated five candidates for the upcoming USBC Board election, which will take place during the virtual 2021 USBC Convention and Annual Meeting on Thursday, April 29. Additionally, candidate Sue Schreiber is running from the floor.

Delegates will elect three of these candidates at the Annual Meeting.

[Click \*\*HERE\*\* to watch the interviews with each candidate.](#)



## CHRISSY LEE

Tampa, Florida

Chrissy Lee is seeking her first term on the USBC Board. She has served on both her state and local boards for nearly 20 years, serving as vice president and president of the Monmouth County USBC. Prior to the merge, she served on both the Monmouth County USBC BA and WBA boards. She also served on both the New Jersey State USBC WBA and the New Jersey State USBC Boards of Directors. She has served as chairperson on many committees within the various associations. Chrissy has served as a delegate to the USBC National Convention 12 times and has been a delegate to state conventions on 22 occasions. She was inducted into the Monmouth County USBC Hall of Fame in 2020. A preschool teacher for over 25 years, Chrissy and her husband, Mike, relocated to Florida this past year. She is looking forward to getting involved with the local and state bowling communities in her new home state.



## JONATHAN VAN HEES

Hope Valley, Rhode Island

Jonathan Van Hees has been serving on the Rhode Island USBC Board of Directors since 2012 and is seeking his first term on the USBC Board. He has been involved in the bowling industry since 2004, operating pro shops and serving as a manufacturer representative on both the PBA and PWBA Tours. He currently owns and operates a chain of six pro shops located in two states and has had great success in the sport, winning a PBA Tour national title and earning induction to three halls of fame. Van Hees also was on the newly reformed PBA Players Committee in 2016. He is an extremely committed person, especially to things he believes in, like bowling. He takes great pride in being able to focus on the tasks at hand and seeing them through. He is never afraid to fail, only afraid of not giving himself a chance to succeed.

## CANDIDATE RUNNING FROM THE FLOOR



## SUE SCHREIBER

Medford, Wisconsin

Sue Schreiber is seeking her first term to the USBC Board of Directors and has been an avid bowler for the last 20 years. She has recently become more actively involved in her local association as the association manager. Her professional career has spanned over 30 years within the wood window and door industry, overseeing product certifications both nationally and internationally. She currently serves on the board of directors for two national industry associations, the Fenestration Manufacturers Association and National Fenestration Rating Council, holding officer and committee memberships in both. Schreiber also participates in other associations on the committee levels, most recently as vice-chair of the certification committee for the Window & Door Manufacturers Association. She lives in Medford, Wisconsin, with her husband and two children.

# USBC EQUIPMENT SPECIFICATIONS AND CERTIFICATIONS COMMITTEE REPORT

**Purpose:** *Based on USBC strategic planning, this committee shall set direction to maintain and protect the integrity and credibility of the sport of bowling.*

To uphold this purpose, the Equipment Specifications and Certification (ESC) Committee remains guided by the USBC vision “to continue to be the leading authority to the sport, servicing the needs of bowling.” The committee is responsible for reviewing and making final decisions regarding new items of equipment on which USBC approval is requested. The committee also is responsible for setting policies and procedures regarding equipment and specifications and for granting, withholding, suspending, withdrawing or otherwise regulating bowling center certificates.

As the National Governing Body for the sport of bowling, USBC executes its mission to “provide services, resources and the standards for the sport.” Translating these bold statements into reality means engaging a world-class ESC team at the International Bowling Campus, USBC’s home in Arlington, Texas. Our team of research engineers and research technicians invests significant resources in a continual effort to make sure your bowling experience is as fair as it is enjoyable and that bowling’s future is ensured through thoughtful research, planning and delivery.

Over the past year, bowling saw some of its greatest challenges as the world began dealing with a pandemic that disrupted both lives and industry. Through it all, USBC remained steadfast in its commitment to the sport and continued as much work as possible behind the scenes. Of note, in 2020, USBC:

- Tested and approved **266 bowling ball models**
- Tested **nine additional bowling products** (cleaners, polishes, lane surfaces, ball plug, lane conditioners, lane decals, embedded warnings)
- Issued **18 bowling pin permits**
- Monitored center statuses as **3,859 active centers comprising of 83,976 lane beds** were logged (\*Note: Previously valid center certifications were extended for the 2019-2020 season).

USBC has made significant progress in research and development of both existing and emerging specifications and technologies as part of its commitment to researching all aspects of the sport. Below are some brief highlights and notes detailing progress and changes across the past 12 months:

- **Tiered Center Certification** – Development and evaluation continues on the Tiered Center Certification Program that originally was slated to be detailed during this year’s Convention. The immediate business challenges faced by both associations and centers in 2020 prompted USBC to delay implementation to **Jan. 1, 2023**. USBC continues to collaborate with stakeholders in building and refining this program in preparation for its launch. Full details of the program will be available no later than the 2022 USBC Convention.
- **Hardness Research Report and Ball Hardness Specification** – Following the distribution of the USBC Hardness Research Report, analysis of all available data and a comment period open to manufacturers, USBC released new specifications for bowling ball hardness. Of note, the field test was removed from the guidelines as challenges for consistently recreating a controlled testing environment cannot currently be mitigated. The hardness specification itself was adjusted upward to **73D**, with the final approval date for balls at 72D lapsing on Dec. 31, 2020. All bowling balls previously approved under the old 72D specification have an end-of-production date of **July 31, 2022**.
- **String Pinsetters** – In 2020, USBC began active research into string pinsetters. Currently, USBC does not provide certification for string pinsetters. Differences in pinfall and scoring variables must be comprehensively tested independently and against USBC-certified free-fall pinsetters, before any certification standards or specifications could be considered. This is one of USBC’s largest projects to date, and the technology must be studied carefully, as it challenges many foundational tenets of the modern tenpin game. A recent preliminary research report is available on BOWL.com. It contains test methodologies and early data samples. Full results of the research are targeted for release in 2022.

An ideal sustainable future for the sport includes preserving a balance of time-honored tradition, foresight into what is sometimes unknown, a resolute focus on credibility and responsibility to all stakeholders. The biggest challenge is often time – proper investigations and studies take time to create, absorb and offer proper solutions

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# USBC USBC EQUIPMENT SPECIFICATIONS AND CERTIFICATIONS COMMITTEE REPORT

toward, while USBC must simultaneously remain vigilant and abreast of developments in an ever-changing environment. These statements have not been truer than in the past year; our bowling landscape has shifted in the wake of domestic and worldwide challenges, and it is imperative that USBC remain a bedrock for when our sport bounces back stronger than ever.

As always, many thanks and appreciation go out to Chad Murphy, Danny Speranza and the entire ESC staff and ESC Committee. Thank you for your unwavering commitment to the complex work necessary to study the past and chart the future of the countless technological intricacies present in our sport. Our committee work is inspired by the dedication of those who take on the daily challenges of bettering our collective understanding, so we may govern effectively and provide knowledge to all who pick up a bowling ball. Also, to the USBC Board and USBC President Melissa McDaniel, thank you for affording us the commitment and latitude to fulfill our committee charge with confidence.

And finally, to the USBC members, for entrusting us with helping to shape our corner of bowling's future and maintain a fair, sustainable landscape – it is because of you that we strive to do our very best and protect the sport responsible for giving us all a lifetime of fun and memories.

Respectfully submitted,

## **USBC Equipment Specifications and Certifications Committee**

Andrew Cain, chair

Andrew Anderson

Josie Barnes

Bo Goergen

Dennis Hacker

Karl Kielich

Scott Sterbenz

Danny Speranza, staff liaison



# INTERNATIONAL BOWLING CAMPUS YOUTH COMMITTEE REPORT

The International Bowling Campus (IBC) Youth Committee is proud of the successes and progress of the past year. Together, we can get a few more kids to go bowling more often!

The IBC Youth Committee is made up of a diverse group of individuals who represent all of the youth bowling spectrum and have been working together to shape A Future for the Sport.

The **Mission** of the Youth Development Team is to “Cultivate opportunities to grow youth bowling through services, developmental programs and competitions.” Through this mission, we will deliver on a **Vision** of encouraging all children to experience the fun of organized bowling.

With the continued partnership of USBC and BPAA through the International Bowling Campus (IBC), they are providing us the opportunity with their continued financial support to keep youth bowling moving forward, growing and turning our youth bowlers into lifetime bowlers.

This year with a joint effort, IBC Youth has a new Strategic plan with a brand-new look. We really wanted to focus on our core values:

To **SERVICE** bowling with **INTEGRITY** in all areas through **EDUCATION, TEAMWORK** and **COLLABORATION** with our partners. Above all, demonstrate and foster **LEADERSHIP** within the organization at all levels.

Let’s take a look at the products!

**Membership** – The youth memberships continue to provide a low-cost entry barrier for children to enter the sport. USBC Youth members earned more than \$8 million in scholarships over the past year. USBC will lower the maximum age for USBC Youth membership to 18 starting with the 2020-2021 season.

The decision to lower to the maximum age from 20 to 18, with agreement from the Bowling Proprietors’ Association of America and the International Bowling Campus Youth Committee, will align bowling with other youth sports.

**Junior Gold** – Junior Gold launched two new youth-related technology systems. The new systems allow for Junior Gold memberships to be purchased online. In addition, a new event director platform was launched to register Junior Gold competitions. These two releases were two major moves for the department to move away from paper and into the digital sector.

**Youth Open** – We would like to thank Bowling.com for their continued support of this championship tournament.

**Pepsi Championships** – The Pepsi Youth Championships (Pepsi Tournament) is open to all USBC Youth members. Beginning with qualifying during their leagues, youth bowlers can advance to their state finals and earn scholarships. Special thanks to Pepsi for their continued support of the tournament.

**Bowler’s Ed** – The Bowler’s Ed program awarded 21 grants to school districts and organizations around the country.

**High School/Middle School** – The department remains committed to being a resource for local and state initiatives seeking to create and grow high school and middle school bowling. We would also like to congratulate the 2019-20 Dexter High School All-American Team:

## **Girls Team**

Morgan Gitlitz, Senior, Colts Neck High School, Freehold, N.J.  
Victoria Lazo, Junior, Dobie High School, Houston  
Evan Smith, Senior, West Seattle High School, Seattle  
Ashlyn Okazaki, Senior, ‘Iolani School, Mililani, Hawaii  
Kristin Womeldorf, Senior, Apollo-Ridge High School, Apollo, Pa.

## **Boys Team**

Tanner Ausec, Senior, Rampart High School, Colorado Springs, Colo.  
Justin Bohn, Junior, Jackson Liberty High School, Jackson, N.J.

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# INTERNATIONAL BOWLING CAMPUS YOUTH COMMITTEE REPORT

Alexander Kobus, Senior, Boone Grove High School, Crown Point, Ind.  
Blake Martin, Junior, St. Croix Lutheran Academy, Oakdale, Minn.  
Takuma Walter, Senior, White Station High School, Memphis, Tenn.

**Collegiate** – Collegiate bowling continues to be one of the growing segments in the bowling industry. USBC Collegiate set records with 240 member schools and 4,163 student-athletes. USBC Collegiate also launched two new youth-related technology systems. The new systems allow for a more expedited process for tournament managers to compile results and submit them for the Team Ranking System. In addition, a new website was created to display the historical and current data. We would like to thank Karl Nickolai for his 20-plus years of hard work and dedication on CollegeBowling.com and the Team Ranking System.

**USA Bowling** – The brand would like to thank the YES Fund for its continued support of Youth Bowling and the USA Bowling program.

The coaching program has been our flagship program, and developing more USA Bowling coaches helps make it possible for the league concept to flourish. The program moved to an online-only platform last year and was very successful. We were able to host 36 seminars, with nearly 650 attendees being trained with the fundamentals of bowling.

Congratulations to our Award recipients for 2019-2020:

- USBC Volunteer of the Year – Thomas Solimine Sr.
- USBC Youth Ambassadors of the Year – Tanner Ausec and Courtney Morelli
- Alberta E. Crowe – Caroline Thesier
- Chuck Hall Star of Tomorrow – Ryan Gatton
- Annual Zeb Scholarship – Hannah Vaughn

If you haven't already, we invite you to check out our online Youth Resource Center at [BOWL.com/YouthResourceCenter](http://BOWL.com/YouthResourceCenter). The Resource Center was built to provide the tools necessary to build and promote youth programming.

**#MoreKidsBowling**

**#AFutureForTheSport**

**“Progress is not inevitable. It’s up to us to create it.”**

Respectfully submitted,  
Chrissie Kent, chair  
Blair Blumensheid  
Denielle Bunch  
Mike Cannington  
Chad Estes  
Christopher Floyd  
Melissa McDaniel  
Matt Orvis  
Tiffany Shipp  
Nadine Swee  
Allen Solomon  
Gary Brown, staff liaison



# LEGAL COMMITTEE REPORT

**Purpose:** *To ensure due process for our members, athletes and associations, as well as protecting the integrity of the sport.*

The committee has delegated authority, on behalf of the board, to make final decisions on appeals of staff decisions. The committee chair is responsible for appointing hearing panels to hear appeals for those staff determinations that involve suspension of membership and other instances, in accordance with United States Olympic & Paralympic Committee (USOPC) guidelines.

In 2020, USBC received 189 cases involving 231 members who were charged with a violation of USBC rules. A USBC Hearing Panel was convened for four appeals out of the 189 cases. While only a small percentage of the members find it necessary to appeal the determination, those who do receive full due process provided to them through USBC and the USOPC.

Procedures for disciplinary actions can be found in USBC Bylaws – Disciplinary Supplement. The USBC Legal Committee has authority to make changes to this document, which does not conflict with USOPC Bylaws and the Ted Stevens Act. In 2020, USOPC did a review of our procedures and recommended a few changes to improve the due process for our members. All suggestions have been implemented and the supplement updated.

To view USBC Bylaws – Disciplinary Supplement, [CLICK HERE](#).

## **USBC Legal and Legislative Committee**

Jay Daryman, chair  
Josie Barnes  
Glenda Beckett  
Anthony Colangelo  
Lowell Lovgren  
Mike Spridco, staff liaison

# LEGISLATIVE COMMITTEE REPORT

**Purpose:** *Reviews proposed legislation, discusses items submitted by staff, other committees and if needed, may propose legislation or work with another committee to propose necessary legislation.*

The Legislative Committee this past year has been very busy. The committee approved a major rework of the National Policy Manual. After final USBC Board approval, the document is shared on BOWL.com. To view the document, [click here](#).

Following a review of the USBC Bylaws and National Policy Manual, revisions were made to keep USBC compliant under USOPC requirements for National Governing Bodies (NGB). These changes include:

- Definition of an Independent Director
- Attendance requirements for committee members
- Notation in meeting minutes of recusal when conflict of interest arises

To be compliant with a new federal legislation and USOPC rules that require Team USA athletes to comprise 33.3% of NGB boards and committees, USBC adopted changes to the board structure, increasing the number of Team USA athletes and decreasing the number of director-at-large positions that can be appointed by the USBC President. This does increase the size of the USBC Board. Since USBC is required to make this change, it was not brought forward as legislation for the annual meeting.

The committee also made changes to USBC's Code of Conduct required to be signed yearly by all board members, committee members, staff and contracted employees.

The committee reviewed and approved an overhaul of the USBC Playing Rules, Chapter 4 concerning League Rules. Staff presented an updated version, which rearranges the rules based on the progression of how a league operates. Although there will be a learning curve for all our members to know different rule numbers, the committee agreed in the long run the new structure will have a long-term benefit.

Most importantly, with such an unusual year dealing with the COVID-19 pandemic, the committee proposed some resolutions to the USBC Board adjusting rules and bylaws to ensure leagues and associations could operate. Changes to allow the use of one lane in league play and isopropyl alcohol in competitions allowed leagues and tournaments to run in areas COVID could have shut down. On the association side, we canceled the requirement for a 2020 annual meeting and are allowing virtual meetings to occur in 2021.

In addition to the forgoing, we reviewed the proposed amendments that have been submitted, [CLICK HERE](#) to view.

This year, due to a virtual Convention, the procedures for handling amendments will be handled differently. The specific procedures have been published prior to the meeting, [CLICK HERE](#) to view.

## **USBC Finance Committee**

Jay Daryman, chair

Andrew Anderson

Josie Barnes

Glenda Beckett

Anthony Colangelo

Lowell Lovgren

Jo Dimond (ex-officio guest)

Mike Spridco, staff liaison

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# FINANCE COMMITTEE REPORT

**Purpose:** *To ensure the appropriate financial structure is in place to support the overall organization needs and strategic direction of USBC and its subsidiaries.*

This year has been particularly challenging. Covid – 19 has caused us to review and reevaluate USBC’s long-term financial objectives and goals. The Committee continues to assist in the development of USBC’s annual budget. We work to ensure decisions are made based on the best data available to us.

We continue to review USBC’s investment allocation to ensure compliance with policy guidelines. We emphasize, along with USBC’s Finance Department, the continuing development of solid business processes with a focus on strong program planning and implementation. The 2021 budget was presented to the Finance Committee and approved by the USBC Board of Directors in December 2020. The 2020 audited financials were completed by March 2020.

## **USBC Nominating Committee**

Eric Kammlah, staff liaison

**UNITED STATES BOWLING CONGRESS, INC.**  
**STATEMENTS OF FINANCIAL POSITION**  
**DECEMBER 31, 2020 AND 2019**

<b>ASSETS</b>	<u>2020</u>	<u>2019</u>
<b>CURRENT ASSETS</b>		
Cash and Cash Equivalents	\$ 9,492,584	\$ 8,154,868
Accounts Receivable, Net	1,018,656	54,841
Due from Related Parties	482,062	243,939
Inventory	123,447	133,380
Prepaid Expenses and Other	440,604	297,129
Total Current Assets	<u>11,557,353</u>	<u>8,884,157</u>
<b>INVESTMENTS</b>		
Investments, at Fair Value	22,321,101	29,622,289
Investment in International Bowling Campus, LLC	4,850,091	5,243,716
Total Investments	<u>27,171,192</u>	<u>34,866,005</u>
<b>NOTE RECEIVABLE</b>	91,244	87,315
<b>PROPERTY AND EQUIPMENT</b>		
Furniture and Fixtures	13,827,735	13,788,495
Tournament Equipment	13,665,339	13,569,469
Vehicles	117,028	117,028
Software	4,212,411	4,202,411
Total, at Cost	<u>31,822,513</u>	<u>31,677,403</u>
Less: Accumulated Depreciation	27,768,555	26,640,215
Total Property and Equipment	<u>4,053,958</u>	<u>5,037,188</u>
<b>GOODWILL, NET OF ACCUMULATED AMORTIZATION</b>	<u>338,333</u>	<u>-</u>
Total Assets	<u>\$ 43,212,080</u>	<u>\$ 48,874,665</u>

*See accompanying Notes to Financial Statements on BOWL.com.*

<b>LIABILITIES AND NET ASSETS</b>	<u>2020</u>	<u>2019</u>
<b>CURRENT LIABILITIES</b>		
Accounts Payable	\$ 244,673	\$ 362,973
Due to Related Parties	13,367	246,890
Accrued Liabilities	2,110,253	1,743,240
Current Portion of Postretirement Benefit Obligation	87,000	101,000
Current Portion of Deferred Revenue - Tournament Subsidy	166,000	166,000
Current Portion of Deferred Revenue - National Tournaments	8,983,364	10,507,492
Current Portion of Deferred Revenue - Membership Dues	4,305,257	6,902,603
Current Portion of Deferred Revenue - BowlTV Subscriptions	43,407	37,379
Deferred Revenue - Bowlers Journal Subscriptions	84,944	-
Total Current Liabilities	<u>16,038,265</u>	<u>20,067,577</u>
<b>LONG-TERM LIABILITIES</b>		
Deferred Revenue - Tournament Subsidy, Less Current Portion Above	585,000	460,000
Postretirement Benefit Obligation, Less Current Portion Above	846,147	1,050,998
Total Long-Term Liabilities	<u>1,431,147</u>	<u>1,510,998</u>
Total Liabilities	17,469,412	21,578,575
<b>NET ASSETS</b>		
Without Donor Restrictions		
Undesignated	12,652,918	15,148,581
Designated for Operating Reserve	13,089,750	12,147,509
Total Net Assets	<u>25,742,668</u>	<u>27,296,090</u>
Total Liabilities and Net Assets	<u>\$ 43,212,080</u>	<u>\$ 48,874,665</u>

See accompanying Notes to Financial Statements on BOWL.com.

**UNITED STATES BOWLING CONGRESS, INC.**  
**STATEMENT OF ACTIVITIES**  
**YEAR ENDED DECEMBER 31, 2020**

	Without Donor Restrictions	With Donor Restrictions	Total
<b>REVENUES</b>			
Membership Dues	\$ 11,499,889	\$ -	\$ 11,499,889
Merchandise Sales	44,923	-	44,923
Workshops and Seminars	100,912	-	100,912
Special Events, Booths, and Concessions	127,357	-	127,357
Tournament Entry and Prize Fees	191,013	-	191,013
Tournament and Conventions Subsidy	209,850	-	209,850
Brackets	185	-	185
Advertising	150,415	-	150,415
Royalty	1,310,347	-	1,310,347
Sponsorship	182,524	-	182,524
Contributions	67,159	-	67,159
Net Investment Return	1,202,882	-	1,202,882
BowlTV	150,917	-	150,917
Other	577,301	-	577,301
PPP Loan Forgiveness	1,693,900	-	1,693,900
Bowlers Journal	35,242	-	35,242
Total Revenues	<u>17,544,816</u>	<u>-</u>	<u>17,544,816</u>
<b>EXPENSES</b>			
Salaries	6,972,811	-	6,972,811
Fringe Benefits	1,815,273	-	1,815,273
Employee Recruitment and Training	62,988	-	62,988
Temporary Agency Services	440,107	-	440,107
Professional Services	2,141,850	-	2,141,850
Supplies	103,922	-	103,922
Resale Merchandise	30,951	-	30,951
Prizes	189,635	-	189,635
Awards	363,883	-	363,883
Telephone	47,586	-	47,586
Postage and Freight	338,697	-	338,697
Facilities	1,025,260	-	1,025,260
Equipment Maintenance and Repairs	669,567	-	669,567
Depreciation	1,128,340	-	1,128,340
Amortization	11,667	-	11,667
Printing	172,036	-	172,036
Promotion, Sponsorships, and Programs	634,523	-	634,523
Travel	226,657	-	226,657
Insurance	369,900	-	369,900
Contributions	1,752,655	-	1,752,655
Lineage and Construction	232,821	-	232,821
Miscellaneous	97,232	-	97,232
Total Expenses	<u>18,828,361</u>	<u>-</u>	<u>18,828,361</u>
<b>CHANGE IN NET ASSETS FROM OPERATIONS</b>	(1,283,545)	-	(1,283,545)
<b>EQUITY IN NET LOSS OF INTERNATIONAL BOWLING CAMPUS, LLC</b>	(393,625)	-	(393,625)
<b>CHANGE IN POSTRETIREMENT BENEFIT OBLIGATION, OTHER THAN PERIODIC EXPENSE</b>	123,748	-	123,748
<b>CHANGE IN NET ASSETS</b>	(1,553,422)	-	(1,553,422)
Net Assets - Beginning of Year	<u>27,296,090</u>	<u>-</u>	<u>27,296,090</u>
<b>NET ASSETS - END OF YEAR</b>	<u>\$ 25,742,668</u>	<u>\$ -</u>	<u>\$ 25,742,668</u>

See accompanying Notes to Financial Statements on BOWL.com.



**UNITED STATES BOWLING CONGRESS, INC.**  
**STATEMENT OF ACTIVITIES**  
**YEAR ENDED DECEMBER 31, 2019**

	Without Donor Restrictions	With Donor Restrictions	Total
<b>REVENUES</b>			
Membership Dues	\$ 14,780,970	\$ -	\$ 14,780,970
Merchandise Sales	130,157	-	130,157
Workshops and Seminars	329,100	-	329,100
Special Events, Booths, and Concessions	214,903	-	214,903
Tournament Entry and Prize Fees	13,910,065	-	13,910,065
Tournament and Conventions Subsidy	2,883,965	-	2,883,965
Brackets	1,308,698	-	1,308,698
Advertising	49,526	-	49,526
Royalty	1,074,858	-	1,074,858
Sponsorship	718,071	-	718,071
Contributions	93,029	-	93,029
Net Investment Return	1,466,057	-	1,466,057
BowlTV	166,562	-	166,562
Other	544,675	-	544,675
Release From Restrictions	388,168	(388,168)	-
Total Revenues	<u>38,058,804</u>	<u>(388,168)</u>	<u>37,670,636</u>
<b>EXPENSES</b>			
Salaries	7,131,395	-	7,131,395
Fringe Benefits	1,530,683	-	1,530,683
Employee Recruitment and Training	229,668	-	229,668
Temporary Agency Services	3,122,293	-	3,122,293
Professional Services	4,227,844	-	4,227,844
Supplies	182,534	-	182,534
Resale Merchandise	162,737	-	162,737
Prizes	8,825,270	-	8,825,270
Awards	850,695	-	850,695
Telephone	176,302	-	176,302
Postage and Freight	901,986	-	901,986
Facilities	980,243	-	980,243
Equipment Maintenance and Repairs	840,050	-	840,050
Depreciation	1,679,238	-	1,679,238
Printing	295,069	-	295,069
Promotion, Sponsorships, and Programs	857,196	-	857,196
Travel	1,601,456	-	1,601,456
Insurance	451,847	-	451,847
Contributions	982,307	-	982,307
Lineage and Construction	1,286,499	-	1,286,499
Miscellaneous	353,005	-	353,005
Total Expenses	<u>36,668,317</u>	<u>-</u>	<u>36,668,317</u>
<b>CHANGE IN NET ASSETS FROM OPERATIONS</b>	1,390,487	(388,168)	1,002,319
<b>EQUITY IN NET LOSS OF INTERNATIONAL BOWLING CAMPUS, LLC</b>	(313,020)	-	(313,020)
<b>CHANGE IN POST-RETIREMENT BENEFIT OBLIGATION, OTHER THAN PERIODIC EXPENSE</b>	(153,800)	-	(153,800)
<b>CHANGE IN NET ASSETS</b>	923,667	(388,168)	535,499
Net Assets - Beginning of Year	<u>26,372,423</u>	<u>388,168</u>	<u>26,760,591</u>
<b>NET ASSETS - END OF YEAR</b>	<u>\$ 27,296,090</u>	<u>\$ -</u>	<u>\$ 27,296,090</u>

See accompanying Notes to Financial Statements on BOWL.com.

**UNITED STATES BOWLING CONGRESS, INC.**  
**STATEMENT OF FUNCTIONAL EXPENSES**  
**YEAR ENDED DECEMBER 31, 2020**

	Program Services	Management and General	Total
Salaries	\$ 5,816,146	\$ 1,156,665	\$ 6,972,811
Fringe Benefits	1,573,373	241,900	1,815,273
Employee Recruitment and Training	48,840	14,148	62,988
Temporary Agency Services	440,107	-	440,107
Professional Services	1,209,919	931,931	2,141,850
Supplies	101,477	2,445	103,922
Resale Merchandise	30,951	-	30,951
Prizes	189,635	-	189,635
Awards	354,497	9,386	363,883
Telephone	47,586	-	47,586
Postage and Freight	334,911	3,786	338,697
Facilities	49,691	975,569	1,025,260
Equipment Maintenance and Repairs	631,807	37,760	669,567
Depreciation	-	1,128,340	1,128,340
Amortization	-	11,667	11,667
Printing	170,200	1,836	172,036
Promotion, Sponsorships, and Programs	296,151	338,372	634,523
Travel	158,275	68,382	226,657
Insurance	108,312	261,588	369,900
Contributions	1,583,707	168,948	1,752,655
Lineage and Construction	232,821	-	232,821
Miscellaneous	96,902	330	97,232
Total Expenses by Function	<u>\$ 13,475,308</u>	<u>\$ 5,353,053</u>	<u>\$ 18,828,361</u>

See accompanying Notes to Financial Statements on BOWL.com.

**UNITED STATES BOWLING CONGRESS, INC.**  
**STATEMENT OF FUNCTIONAL EXPENSES**  
**YEAR ENDED DECEMBER 31, 2019**

	Program Services	Management and General	Total
Salaries	\$ 5,774,828	\$ 1,356,567	\$ 7,131,395
Fringe Benefits	1,301,391	229,292	1,530,683
Employee Recruitment and Training	128,715	100,953	229,668
Temporary Agency Services	3,120,440	1,853	3,122,293
Professional Services	3,115,237	1,112,607	4,227,844
Supplies	176,737	5,797	182,534
Resale Merchandise	162,737	-	162,737
Prizes	8,825,270	-	8,825,270
Awards	833,617	17,078	850,695
Telephone	176,302	-	176,302
Postage and Freight	896,198	5,788	901,986
Facilities	68,537	911,706	980,243
Equipment Maintenance and Repairs	795,126	44,924	840,050
Depreciation	-	1,679,238	1,679,238
Printing	286,278	8,791	295,069
Promotion, Sponsorships, and Programs	709,659	147,537	857,196
Travel	1,208,424	393,032	1,601,456
Insurance	121,468	330,379	451,847
Contributions	378,785	603,522	982,307
Lineage and Construction	1,286,499	-	1,286,499
Miscellaneous	333,179	19,826	353,005
Total Expenses by Function	<u>\$ 29,699,427</u>	<u>\$ 6,968,890</u>	<u>\$ 36,668,317</u>

See accompanying Notes to Financial Statements on BOWL.com.

**UNITED STATES BOWLING CONGRESS, INC.**  
**STATEMENT OF FUNCTIONAL EXPENSES**  
**YEAR ENDED DECEMBER 31, 2019**

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See accompanying Notes to Financial Statements on BOWL.com.

**UNITED STATES BOWLING CONGRESS, INC.**  
**STATEMENTS OF CASH FLOWS**  
**YEARS ENDED DECEMBER 31, 2020 AND 2019**

	2020	2019
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
Change in Net Assets	\$ (1,553,422)	\$ 535,499
Adjustments to Reconcile Change in Net Assets to Net Cash Provided by Operating Activities:		
Depreciation	1,128,340	1,679,238
Amortization	11,667	-
Imputed Interest Income	(3,929)	(3,760)
Increase (Decrease) in Post-Retirement Benefit Obligation	(218,851)	78,321
Net Realized and Unrealized Losses Gains on Investments	(592,611)	(1,015,984)
Equity in Net Loss of International Bowling Campus, LLC	393,625	313,020
Effects of Changes in Operating Assets and Liabilities:		
Accounts Receivable	(963,815)	(14,890)
Due from Related Parties	(238,123)	(47,690)
Inventory	9,933	(14,493)
Prepaid Expenses and Other	(143,475)	82,430
Accounts Payable	(118,300)	(210,421)
Due to Related Parties	(233,523)	(39,603)
Accrued Liabilities	367,013	101,511
Deferred Revenue	(3,905,502)	845,379
Net Cash Provided (Used) by Operating Activities	(6,060,973)	2,288,557
 <b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
Sales of Investments	8,500,000	3,408,021
Purchases of Investments	(606,201)	(20,629,214)
Purchases of Property and Equipment	-	(202,842)
Purchase of Bowlers Journal	(350,000)	-
Net Cash Provided (Used) by Investing Activities	7,398,689	(17,424,035)
 <b>NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS</b>	1,337,716	(15,135,478)
 Cash and Cash Equivalents - Beginning of Year	8,154,868	23,290,346
 <b>CASH AND CASH EQUIVALENTS - END OF YEAR</b>	<b>\$ 9,492,584</b>	<b>\$ 8,154,868</b>

See accompanying Notes to Financial Statements on BOWL.com.



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