

UNITED STATES BOWLING CONGRESS
Board of Directors Meeting
Arlington, TX
November 2-3, 2024

A meeting of the United States Bowling Congress Board of Directors took place on November 2-3, 2024 in Arlington, TX following notice duly provided. Present throughout, except as indicated, were President Dennis Hacker, Vice President Mike Cannington, Glenda Beckett, Brandon Bowman, Anthony Colangelo, Christopher Floyd, Bo Goergen, David Haynes, Chrissie Kent, Chrissy Lee, Melissa McDaniel, Nancy Schenk, Mark VanMeter and Matthew Voltz.

Sydney Brummett, Stephanie Dyson, Kevin Krauss, Nick Pate, Shannon Pluhowsky, Kris Prather and Matthew Russo were unable to attend this meeting and excused.

The attending board members constituted a quorum of the Board under USBC Bylaws.

Others in attendance were: Executive Director Chad Murphy, Deputy Executive Director Jason Overstreet, Managing Director Mike Larsen and Legal Counsel Scott Beightol. The minutes were recorded by Jason Overstreet.

Call to Order/Declaration of Conflicts

President Hacker called the meeting to order at 9:27 AM Central Time.

Board members Melissa McDaniel, Bo Goergen, Nancy Schenk and Chrissie Kent disclosed conflicts related to center certification. All affirmed they did not feel a need to recuse themselves from the agenda item.

Consent Agenda

A motion was properly made and seconded to approve the Consent Agenda which consisted of the following items.

- June 29, 2024 Board Meeting Minutes
- Committee Reports:
 - Audit
 - Equipment Specifications
 - Hall of Fame
 - SMART
 - Strategic Planning
 - Awards and Recognition
 - Finance
 - IBC Youth
 - Athletes Advisory Committee
 - Diversity and Inclusion

A motion was and properly seconded to approve, with administrative corrections that were identified. Motion approved unanimously.

Proposed Legislation

Senior Director of Rules and Compliance Mike Spridco joined the meeting.

Spridco and Legislative Chair Glenda Beckett reviewed the proposed legislation for 2025 and the committee recommendations.

A motion was made and properly seconded to approve committee recommendation on item GPR 1. Motion approved unanimously.

A motion was made and properly seconded to approve committee recommendation on item GPR 2. Motion approved unanimously.

A motion was made and properly seconded to approve committee recommendation on item LR 1. Motion approved 13-0 with one abstention.

A motion was made and properly seconded to approve committee recommendation on item B1. Motion approved unanimously.

A motion was made and properly seconded to approve committee recommendation on item SB 1. Motion approved 13-1.

A motion was made and properly seconded to approve committee recommendation on item SB 2. Motion approved unanimously.

A motion was made and properly seconded to approve committee recommendation on item LB 1. Motion approved 13-1.

A motion was made and properly seconded to approve committee recommendation on item NPM 1. Motion approved unanimously.

A motion was made to table NPM 2. Seconded and unanimously approved.

A motion was made and properly seconded to approve committee recommendation on item Rules Codification Proposal #1. Motion approved unanimously.

A motion was made and properly seconded to approve committee recommendation on item Rules Codification Proposal #2. Motion approved unanimously.

Spridco left the meeting

Diversity and Inclusion

A motion was made and properly seconded to approve the 2025-2028 Diversity and Inclusion Action Plan for submission to the United States Olympic and Paralympic Committee.

Finance Committee Report/2025 Budget

USBC Director of Finance Eric Kammlah joined the meeting.

Kammlah presented the 2025 USBC budget as recommended by the USBC Finance Committee.

Equipment Specifications

USBC Senior Director of Equipment Specifications Tom Frenzel joined the meeting.

Frenzel provided a review of the tiered center certification program and recommendations from the Equipment Specifications Committee.

Frenzel left the meeting

Executive Director Report

Chad Murphy provided an update on the number of centers converting to String Pinsetters.

Murphy provided an update on USBC Championship Tournaments.

Murphy provided an update on USBC's 2025 Operational Business plans and staffing.

Murphy provided an update on partnership discussions with the Reno Convention and Visitors Authority and sponsors.

New Business

Hacker presented a report about the Board Candidate Retreat program on behalf of the Nominating Committee.

Finance Committee Report/2025 Budget (Continued)

Kammlah provide a review of the operating reserve target and three-year cash flow outlook.

2025 USBC Annual Meeting Agenda

Murphy presented a proposed agenda for the 2025 USBC Annual Meeting.

A motion was made and properly seconded to approve. Motion approved unanimously.

The Meeting Recessed at 3:54pm Saturday**The Meeting Resumed at 9:10 am Sunday****Equipment Specifications**

Discussion about equipment specifications continued. No formal action taken.

Finance Committee Report/2025 Budget (Continued)

A motion was made and properly seconded to approve the 2025 USBC budget as recommended by the USBC Finance Committee. Motion approved unanimously

Executive Session

The meeting moved to Executive Session to discuss confidential legal matters with legal counsel.

Old Business

No actions taken

Adjournment

President Hacker adjourned the meeting at 11:34 am Sunday