



2025 USBC CONVENTION

# SHARE *the* VISION

THE 2025  
**UNITED STATES  
BOWLING CONGRESS**  
CONVENTION PROGRAM

IMAGINE  
LEAD  
INNOVATE  
EMPOWER  
TRANSFORM  
CHAMPION  
UNITE  
INSPIRE



**USBC is dedicated to making education and training opportunities available to all associations.**

The USBC Association Leadership Academy (ALA), launched in 2017, is one of the vehicles to accomplish that goal and 1,306 association leaders from 540 unique associations have attended.

The ALA assists associations to:

- Enhance service to our members
- Strategically plan for important initiatives
- Define and execute best practices
- Effectively represent the value of membership

For information, go to  
**BOWL.com/ALA**



## What are attendees saying about their experience?

**"Thank you, thank you, thank you! It was the best seminar I have ever attended. I have so much new information to put into play; I can't wait for our next meeting to be able to share the new knowledge that I have gained from this great experience."**

Karen Shaffer, Florida State USBC Director

**"Thank you to all of you! You've done an outstanding job with this leadership academy! We learned so much and you have provided us with some amazing tools that will help us greatly. Thank you for the education, fun, laughter and a great time!"**

Russ Fairchild, Greater Charleston USBC Director



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## USBC MISSION

The USBC is the National Governing Body for Bowling. Our mission is to provide services, resources and the standards for the sport.

## USBC VISION

Our vision is to continue to be the leading authority to the sport, servicing the needs of bowling.

## USBC PROMISE

Our promise is to celebrate the past, be mindful of the present and ensure bowling's future through thoughtful research, planning and delivery.

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# 2024-2025 BOARD OF DIRECTORS



**DENNIS HACKER**  
Longtown, Mo.  
President through July 31, 2026  
Director through July 31, 2027  
Elected by delegates



**MIKE CANNINGTON**  
Fort Myers, Fla.  
Vice President through July 31, 2026  
Director through July 31, 2026  
Elected by delegates



**SHANNON PLUHOWSKY**  
Dayton, Ohio  
Director through July 31, 2027  
Elected by Team USA athletes



**KRISTOPHER PRATHER**  
Romeoville, Ill.  
Director through July 31, 2026  
Elected by Team USA athletes



**MATTHEW RUSSO**  
Ballwin, Mo.  
Director through July 31, 2027  
Elected by Team USA athletes



**NANCY SCHENK**  
Fayetteville, N.C.  
Director through July 31, 2025  
Elected by BPAA



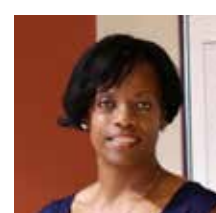
**GLEND A BECKETT**  
Palmetto Bay, Fla.  
Director through July 31, 2026  
Elected by delegates



**BRANDON BOWMAN**  
Mukilteo, Wash.  
Director through July 31, 2026  
Elected by delegates



**ANTHONY COLANGELO**  
Meridian, Idaho  
Director through July 31, 2025  
Elected by delegates



**STEPHANIE DYSON**  
Clinton, Md.  
Director through July 31, 2027  
Appointed Independent Director  
(TNBA representative)



**MARK VAN METER**  
Albuquerque, N.M.  
Director through July 31, 2025  
Appointed by AAC



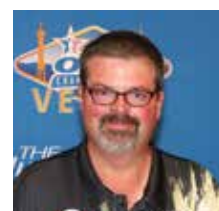
**MATTHEW VOLTZ**  
Fargo, N.D.  
Director through July 31, 2027  
Elected by delegates



**CHRISTOPHER FLOYD**  
Lockport, La.  
Director through July 31, 2027  
Elected by IBC Youth Committee



**BO GOERGEN**  
Sanford, Mich.  
Director through July 31, 2025  
Elected by delegates



**DAVID HAYNES**  
Las Vegas  
Director through July 31, 2027  
Elected by Team USA athletes



**CHRISSIE KENT**  
Newark, N.Y.  
Director through July 31, 2025  
Elected by IBC Youth Committee



**KEVIN KRAUSS**  
Seminole, Fla.  
Director through July 31, 2025  
Elected by BPAA



**CHRISSY LEE**  
Tampa, Fla.  
Director through July 31, 2027  
Elected by delegates



**MELISSA MCDANIEL**  
Raleigh, N.C.  
Director through July 31, 2025  
Elected by delegates



**NICK PATE**  
Inver Grove Heights, Minn.  
Director through July 31, 2026  
Elected by Team USA athletes

## USBC EXECUTIVES



**CHAD MURPHY**  
Executive Director



**JASON OVERSTREET**  
Deputy Executive Director

Visit [BOWL.com/About](https://www.bowl.com/about) to learn more about the USBC Board of Directors and USBC Executives.

# USBC CONVENTION SCHEDULE

SOUTH POINT HOTEL, CASINO & SPA  
LAS VEGAS

MONDAY, MAY 5

9 A.M. – 5 P.M.  
6 P.M. – 8 P.M.

REGISTRATION AND EXHIBITS  
DELEGATES WELCOME RECEPTION

TUESDAY, MAY 6

7 A.M. – 8 A.M.  
8 A.M. – 5 P.M.  
9 A.M. – 10 A.M.  
10:30 A.M. – 11:30 A.M.

DELEGATE BREAKFAST\*\*  
REGISTRATION  
KEYNOTE SPEAKER  
SEMINARS

- ACT LIKE A SUPERHERO
- PRACTICING POWERFUL LISTENING

DELEGATES LUNCH\*\*  
SEMINARS

- LEADING BOARD MEETINGS IN 90 MINUTES OR LESS
- ANNUAL MEETING AND HALL OF FAME BEST PRACTICES

SEMINARS

- RULES QUIZ
- TECH TOOLS FOR SUCCESS

SEMINARS

- HOSTING A NEW BOWLER COACHING CLINIC
- RAISE YOUR LEADERSHIP LID

WEDNESDAY, MAY 7

7 A.M. – 8 A.M.  
8 A.M. – 12:30 P.M.  
9 A.M. – 10 A.M.

DELEGATE BREAKFAST\*\*  
REGISTRATION  
SEMINARS

- TEN COMMANDMENTS FOR BEING A BETTER ASSOCIATION MANAGER
- TURNING PARTNERSHIPS INTO SPONSORSHIPS

SEMINARS

- MARKETING TO ENGAGE TODAY’S VOLUNTEER
- A VISION FOR MODERN SERVICE SOLUTIONS

DELEGATES LUNCH\*\*

- SURVIVOR LUNCHEON (INVITATION ONLY)
- VIP LUNCHEON (INVITATION ONLY)

MEET THE CANDIDATES

ANNUAL MEETING SESSION I

HALL OF FAME RECEPTION

HALL OF FAME DINNER AND INDUCTION

THURSDAY, MAY 8

7 A.M. – 8 A.M.  
8 A.M. – 9 A.M.  
9 A.M. – 11:30 A.M.  
11:30 A.M. – 1:30 P.M.  
1:30 P.M. – 3:30 P.M.  
3:30 P.M. – 3:45 P.M.  
3:45 P.M. – 4:30 P.M.

DELEGATE BREAKFAST\*\*  
REGISTRATION  
ANNUAL MEETING SESSION II  
LUNCH\*\*

ANNUAL MEETING SESSION III  
BREAK

TOWN HALL\*

\*TIMING BASED UPON ESTIMATED LEGISLATIVE SESSION, COULD BE ALTERED  
\*\*DENOTES ADVANCED TICKET PURCHASE REQUIRED

# USBC ANNUAL MEETING AGENDA

WEDNESDAY, MAY 7

START AT 3 P.M.

DOORS OPEN AT 2:45 P.M.

PRESIDENT’S WELCOME  
CALL TO ORDER  
BOARD INTRODUCTIONS  
NATIONAL ANTHEM  
CREDENTIAL REPORT  
APPROVAL OF 2024 MINUTES  
EXECUTIVE DIRECTOR REMARKS  
MEMORIAL VIDEO PRESENTATION  
INDUSTRY AND PARTNER PRESENTATIONS

- BOWLERS TO VETERANS LINK
- SMART
- BOWLING PROPRIETORS’ ASSOCIATION OF AMERICA
- STRIKE TEN ENTERTAINMENT
- THE NATIONAL BOWLING ASSOCIATION
- MEET FOR THE CURE
- PROFESSIONAL BOWLERS ASSOCIATION
- INTERNATIONAL BOWLING MEDIA ASSOCIATION AWARDS
- INTERNATIONAL BOWLING MUSEUM AND HALL OF FAME

USBC HALL OF FAME INTRODUCTIONS

THURSDAY, MAY 8

START AT 9 A.M.

DOORS OPEN AT 8:45 A.M.

CALL TO ORDER  
CREDENTIAL REPORT  
NATIONAL YOUTH AWARD PRESENTATIONS

- Youth Ambassador of the Year – female
- Youth Ambassador of the Year – male
- Youth Volunteer of the Year
- Annual Zeb Scholarship

USBC NATIONAL RECOGNITION AWARDS

- USBC Proprietor of the Year
- Helen Baker Outstanding Association Service Award
- Joyce Deitch Unity Award
- Association Excellence Award

ALBERTA E. CROWE STAR OF TOMORROW AWARD  
CHUCK HALL STAR OF TOMORROW AWARD  
PRESIDENT’S REPORT  
STRATEGIC PLANNING REPORT  
USBC YOUTH DEVELOPMENT  
USBC BUSINESS REPORT

11:30 A.M. – 1:30 P.M.

LUNCH BREAK

START AT 1:30 P.M.

EXECUTIVE DIRECTOR’S REPORT  
NOMINATING COMMITTEE REPORT  
BOARD ELECTIONS  
LEGISLATIVE SESSION  
OLD BUSINESS  
NEW BUSINESS  
PRESIDENT’S CLOSING/ADJOURNMENT

END AT 3:30 P.M.

3:45 P.M. – 4:30 P.M.

TOWN HALL MEETING

USBC CONVENTION SEMINARS

TIME	Tuesday, May 6	
Location	Grand Ballroom B	
9 a.m. - 10 a.m.	Keynote Speaker: Jim Morris	
Location	Napa Ballroom	Sonoma Ballroom
10:30 a.m. - 11:30 a.m.	Act Like a Superhero	Practicing Powerful Listening
11:30 a.m. - 1 p.m.	LUNCH	
1 p.m. - 2 p.m.	Leading Board Meetings in 90 Minutes or Less	Annual Meeting and Hall of Fame Best Practices
2:30 p.m. - 3:30 p.m.	Rules Quiz	Tech Tools for Success: Envisioning More Efficient Associations
4 p.m. - 5 p.m.	Hosting a New Bowler Coaching Clinic	Raise Your Leadership Lid

TIME	Wednesday, May 7	
Location	Napa Ballroom	Sonoma Ballroom
9 a.m. - 10 a.m.	Ten Commandments for Being a Better Association Manager	Turning Partnerships into Sponsorships
10:30 a.m. - 11:45 a.m.	Marketing to Engage Today's Volunteer	A Vision for Modern Service Solutions
11:30 a.m. - 1 p.m.	LUNCH	
Location	Grand Ballroom B	
1 p.m. - 3 p.m.	Meet the Candidates	
Location	Grand Ballroom B	
3 p.m. - 5 p.m.	USBC Annual Meeting I	

TUESDAY, MAY 6

9 a.m. - 10 a.m.

Jim Morris - Keynote Speaker – (Grand Ballroom B)

Jim Morris was a high school science teacher and coach in West Texas who miraculously made it to the Major Leagues at the age of 35. His life story made cinematic history with the heartwarming and unforgettable Disney movie, The Rookie, starring Dennis Quaid. Since 2000, Jim has been a highly sought-after motivational speaker traveling the world inspiring audiences to follow their dreams and never give up. Join Jim as he shares more of his incredible life story with you and inspires you to find and become, a Dream Maker.

10:30 a.m. - 11:30 a.m.

Act Like a Superhero (Napa)

Constant comparison, amplified by social media, affects our perception of self, family and success. Stephanie’s program equips attendees with tools to cultivate a positive self-view, enhancing performance in work, relationships, finances and health. Consistent performance aligns with self-perception. Attendees will identify their uniqueness, boost confidence, cease the comparison game and learn the art of taking imperfect action for sustained personal and professional growth.

Presenter: Stephanie Richardson - Guest Presenter

Practicing Powerful Listening (Sonoma)

Eric Golden follows up on last year’s Implicit Bias workshop to reveal how our judgments can subtly influence how we listen and interact with others. Together, we’ll uncover how bias and assumptions can prevent us from truly hearing and validating someone’s lived experience. By cultivating awareness and practicing powerful listening, we can challenge these patterns and create space for more meaningful and authentic connections.

Presenter: Eric Golden - Guest Presenter

1 p.m. - 2 p.m.

Leading Board Meetings in 90 Minutes or Less (Napa)

Tired of board meetings that drag on forever? Looking for ways to reduce the amount of time spent in the boardroom? In this session, author Erik Hanberg will outline methods on hosting effective, no-nonsense meetings in 90 minutes or less! Packed with tips to keep things on track and energy high, this session will have you running meetings so smoothly and efficiently, your board members will thank you!

Presenter: Erik Hanberg - Guest Presenter

Annual Meeting and Hall of Fame Best Practices (Sonoma)

Looking to encourage attendance at your annual meeting, need a refresher on what’s required at the meeting? Looking to make your Hall of Fame recognition a little more prestigious? If so, join our regional managers as they cover various approaches, some of them cost saving, to celebrate your association and membership in style. Walk away with fresh ideas and tips other associations have executed to make your next event a standout success and honor your finest with flair.

Presenters: Hugo Cartagena - Northeast Field Services Manager, David Fields -South Field Services Manager

2:30 p.m. - 3:30 p.m.

Rules Quiz (Napa)

Delegates cannot seem to get enough of the Rules Team! Join them in this session as they discuss rule interpretations, go over real-life questions from leagues and tournaments, and test your knowledge with the ever-challenging Rules Quiz.

Presenters: Gary Schmit - Rules Counselor, Mike Spridco - Sr. Director, Rules and Compliance

Tech Tools for Success: Envisioning More Efficient Associations (Sonoma)

Gone are the days of solely relying on flyers in the centers and snail mail to promote your events. Technology now drives the way we connect and operate, whether we embrace it or not. In this workshop, we will explore cost-effective technology tools and strategies to boost your association's efficiency, improve communication and keep pace in today's fast-moving world.

Presenters: Samuel Guy - Director of Field Services, Tom McNulty - Education & Field Services Manager

4 p.m. - 5 p.m.

Hosting a New Bowler Coaching Clinic (Napa)

Does your association want new members to get excited about the sport and improve to become lifetime bowlers? In this session hosted by USBC Coaching, you will get tips, resources and success stories from associations to make your classes effective, setting up your members for long-term success on the lanes. This is perfect for associations wanting to improve your member retention by providing ways for your new bowlers to improve, which in turn helps transition them into your future tournament bowlers.

Presenter: Stephen Padilla - Director of Coaching Development

Raise Your Leadership Lid (Sonoma)

Rooted in John C. Maxwell’s timeless leadership principles, this game isn’t just about learning—it’s about experiencing genuine moments of connection, laughter and camaraderie. Through interactive exercises and insightful discussions, attendees embark on a journey of self-discovery and mutual understanding, providing actionable steps for improvement. If you’re ready to unlock the full potential of yourself and your team, embark on a journey of growth, want to foster a culture of leadership excellence, chart a course towards organizational success and elevate your leadership quotient, we invite you to choose The Leadership Game.

Presenter: Stephanie Richardson - Guest Presenter



WEDNESDAY, MAY 7

9 a.m. - 10 a.m.

Ten Commandments for Being a Better Association Manager (Napa)

Drawing from a chapter in his book, “The Little Book of Nonprofit Leadership,” Erik will share practical methods and strategies to simplify working with your board of directors, while boosting your confidence to perform at your best. Backed by his extensive experience in nonprofit leadership, this session is designed to help you elevate your management skills to the next level. (This session is oriented towards Association Managers).

Presenter: Erik Hanberg - Guest Presenter

Turning Partnerships into Sponsorships (Sonoma)

USBC state and local associations are non-profit organizations. The potential for securing sponsors and funding goes far beyond raffles and bake sales. We'll show you how to leverage your non-profit status to access funding opportunities and build partnerships with other businesses in your community to add an extra flare to events. Discover how to transform your non-profit status into a resource for growth and impact!

Presenters: Hugo Cartagena - Northeast Field Services Manager, Samuel Guy - Director of Field Services

10:30 a.m. - 11:45 a.m.

Marketing to Engage Today’s Volunteer (Napa)

It can be challenging to find volunteers willing to dedicate entire weekends to your events, often leaving you operating with minimal staff. In this session, we will cover ways to effectively market your association and encourage volunteerism at your events. Join us as we navigate creative outreach strategies, messaging tips and best practices to make more hands do less work and turn your members into passionate volunteers!

Presenters: Jarrod Gallegos - West Field Services Manager, Tom McNulty – Education & Field Services Manager

A Vision for Modern Service Solutions (Sonoma)

At last year’s Convention, we shared with you that pilot testing was taking place on a few new processing programs, designed at providing tools to help service USBC members faster. Join us as we “Share the Vision” of how these services could be used by your association and bowling centers. From Bulk Processing to League Registration to Online Tournament Registration, new technology is ready to be an asset for you and your membership.

Presenter: Mike Larsen – Managing Director, Membership & Championships



KEYNOTE SPEAKER:  
Jim Morris

Jim Morris was a high school science teacher and coach in West Texas who miraculously made it to the Major Leagues at the age of 35. His life story made cinematic history with the heartwarming and unforgettable Disney Movie, The Rookie, starring Dennis Quaid.

Jim has been honored to receive a Lifetime Achievement award from the Bobby Bragan Youth foundation, a CAMIE award for Character and Morality in Entertainment for The Rookie, and has been involved in many other philanthropic efforts.

In his latest book, Dream Makers: Surround Yourself with the Best to Be Your Best, Jim shares more of his incredible life story including the people who helped make him the success he is today: his Dream Makers. He launched his own Foundation in 2015 giving back to underserved communities and children. Jim and his wife, Shawna, have raised five children and live near San Antonio.

Do not miss out on this year’s Keynote Speaker! Join us Tuesday at 9 a.m. in Grand Ballroom B to jumpstart the 2025 Convention!

SPECIAL GUEST SPEAKERS



ERIC GOLDEN

Eric Golden is fueled by an undying love for life. He believes in the power of sharing stories as an opportunity to grow from our own experiences and the experiences of others. Eric derives the most joy from working directly with people to unlock the greatness that is already within.

Eric is a Certified Professional Coach and Energy Leadership Master Practitioner. Eric is currently a Coach and Facilitator for The Flourish Lab and StandUP. StandUP has been delivering Equity, Diversity and Inclusion workshops to the USOPC for three years. When Eric is not connecting with people in his work, he finds joy in listening to podcasts and books, deep discussions, and spending time with his fiancé and three daughters.



ERIK HANBERG

Erik Hanberg has spent more than 20 years working with nonprofits. In addition to serving as the director of two nonprofits, he has served as an Interim ED twice and worked for nonprofits in marketing and fundraising. He has also served on boards and committees for more than a dozen organizations, often in leadership roles, and several times during a capital campaign. He is the author of four books for nonprofits, focusing on nonprofit management, fundraising, social media, and board governance, which have collectively sold more than 60,000 copies.



STEPHANIE RICHARDSON

Stephanie Richardson’s goal is to add value to your life so you walk away with specific action steps you can take to empower yourself, improve your association results and help you move closer to where you want to be. She serves as a catalyst for transformative change in her clients’ lives. Her goal is to propel individuals and organizations from their current state to the realization of their vision of their ideal selves.

Stephanie is a Certified World Class Speaking Coach and teaches others how to improve their confidence in their speaking skills. She is an international bestselling author of The Power of Coaching Volume 2 and Maxwell Leadership Team Certified coach. Her personal journey, marked by resilience in the face of adversity, serves as a powerful source of inspiration and authenticity, enabling her to connect with others on a profound level.

For the Annual Meeting, there will be open seating for all attendees. Only delegates with the appropriate voting device or mobile access are eligible to vote still. The 2025 Annual Meeting will be held over two days, starting at 3:00 p.m. on Wednesday, May 7. The second session is on Thursday, May 8, starting at 9 a.m. Attendees should be in their seats at least five minutes prior to the start of each session.

Athlete-delegates are represented at the highest policy-making levels. Bowlers designated as actively engaged athletes – top finishers at the 2021 Open Championships, 2021 Women's Championships and 2024 Junior Gold Championships plus Team USA members within the past 10 years – are eligible to be delegates to the USBC Convention and many have accepted the invitation to represent fellow athletes. They have the same voting privileges as association delegates.

Family members and guests are welcome to attend the Annual Meeting.

Anyone requiring special accessibility or accommodations at the Annual Meeting should come to the Registration desk so arrangements can be made.

One of the most important duties of a delegate is to vote on proposed legislation. The legislative session will take place Thursday, May 8. Please take a moment to thoroughly review the proposed amendments prior to attending the Annual Meeting. USBC encourages you to contact a Regional Manager in advance if you have any questions.

Delegates will vote on three open positions on the USBC Board of Directors. In this program, you will find information about the election procedures and biographies of the candidates slated by the USBC Nominating Committee. We encourage all voting delegates to attend the Meet the Candidates session on Wednesday, May 7, at 1 p.m. to hear from the candidates.

Please check with the registration area staff if you have lost or found any item during the USBC Convention.

**IN CASE OF EMERGENCY:**  
Please contact any USBC staff member.

# HOTEL FLOOR PLANS







# 2025 BowITV SCHEDULE

Dates subject to change

## JANUARY

Jan. 2-7 Team USA Trials  
Jan. 20-23 PBA Delaware Classic\*  
Jan. 24-26 Prairie View A&M Invitational  
Jan. 26-Feb. 1 U.S. Open\*

## FEBRUARY

Feb. 3-6 PBA Owen's Illinois Classic\*  
Feb. 3-7 PBA Roth/Holman Doubles\*  
Feb. 11-14 PBA Pete Weber Missouri Classic  
Feb. 15-16 Hoosier Classic  
Feb. 19 Sectionals Assignment Show  
Feb. 23 PWBA Greater Detroit Regional  
Feb. 25-28 PBA Mike Aulby Nevada Classic\*

## MARCH

March 3-20 PBA World Series of Bowling XVI\*  
March 7-9 ITC Sectionals - Region 1 (Addison, Ill.)  
March 7-9 ITC Sectionals - Region 2 (Allen Park, Mich.)  
March 7-9 ITC Sectionals - Region 3 (Smyrna, Tenn.)  
March 7-9 ITC Sectionals - Region 4 (Dallas)  
March 14-15 PBA Jr. National Championship\*  
March 14-16 Music City Classic  
March 16 PWBA Albany Regional  
March 21-23 SWAC Championship  
March 23-28 USBC Masters\*

## APRIL

April 3-5 NCAA Regional (Arlington, Texas)  
April 3-5 NCAA Regional (Pittsburgh)  
April 3-5 NCAA Regional (Rochester, N.Y.)  
April 3-5 NCAA Regional (Lansing, Mich.)  
April 7-11 PBA Players Championship\*  
April 9-13 USBC Senior Queens  
April 12 PWBA Eastern Pennsylvania Regional  
April 14 PBA Hall of Fame Banquet  
April 14-17 PBA Tournament of Champions\*  
April 15-16 Intercollegiate Singles Championships\*  
April 17-18 Intercollegiate Team Championships\*  
April 26-27 PBA Jr. South Regional Qualifier

## MAY

May 4-7 PBA50 Fort Myers Classic  
May 5-8 USBC Convention  
May 8-10 PWBA Topeka Open  
May 9-13 PBA50 The Villages Classic  
May 14-19 USBC Queens\*  
May 15 PWBA Hall of Fame Ceremony  
May 16-21 Bud Moore PBA50 Players Championship  
May 17-18 PBA Jr. South Regional Qualifier  
May 17-18 PBA Jr. Military Southwest Regional Qualifier  
May 23-26 U22 Queens and Masters  
May 24-25 PBA Jr. East Regional Qualifier  
May 27-29 PWBA Greater Cleveland Open  
May 28-June 1 USBC Super Senior Classic  
May 30-31 PWBA BowITV Open  
May 31-June 1 PBA Jr. Southwest Regional Qualifier

## JUNE

June 1-2 PWBA Rock 'n' Roll Open  
June 2-8 USBC Senior Masters  
June 5-7 PWBA Waterloo Open  
June 7-8 PBA Jr. Military South Regional Qualifier  
June 7-8 PBA Jr. Southwest Regional Qualifier  
June 10-16 U.S. Women's Open\*  
June 11-16 PBA Senior U.S. Open  
June 23-26 PBA50 South Shore Classic  
June 23-27 PBA Jr. World Series of Bowling

## JULY

July 1-7 Wayne Webb's PBA60 World Series of Bowling  
July 9-10 USA Bowling National Championships\*  
July 9-12 PWBA Anniversary Open  
July 11-19 Junior Gold Championships - Youth\*  
July 13 Junior Gold Championships - Opening  
July 21-24 PBA50 Hamtramck Singles Classic  
July 24-27 PBA/PWBA Striking Against Breast Cancer Mixed Doubles

## AUGUST

Aug. 2-3 PBA Jr. West Regional Qualifier  
Aug. 5-7 PWBA Rochester Open  
Aug. 5-9 Johnny Petraglia BVL PBA50 Tournament of Champions  
Pres. By Pleasant Day School  
Aug. 8-9 PWBA Pepsi Open  
Aug. 9-10 PBA Jr. Military Midwest Regional Qualifier  
Aug. 10-11 PWBA Tour Championship\*  
Aug. 16-17 PBA Jr. Southwest Regional Qualifier  
Aug. 17 PWBA Greater Columbus Regional  
Aug. 24 PWBA Peoria Regional

## SEPTEMBER

Sept. 6-7 PBA Jr. South Regional Qualifier  
Sept. 14 PWBA Rockford Regional  
Sept. 27-28 PBA Jr. Midwest Regional Qualifier  
Sept. 28 PWBA Twin Cities Regional

## OCTOBER

Oct. 4-5 PBA Jr. South Regional Qualifier  
Oct. 5 PWBA Greater Nashville Regional  
Oct. 18-19 PBA Jr. Midwest/Central Regional Qualifier

## NOVEMBER

Nov. 2-3 PBA50 Strike N Spare 2 Midwest RPI  
Nov. 8 PWBA Myrtle Beach Regional  
Nov. 8-9 PBA Jr. West Regional Qualifier

## DECEMBER

Dec. 4-6 PWBA Regional Showdown  
Dec. 6-7 PBA Jr. East Regional Qualifier

BowlTV is the exclusive home of the PWBA, PBA and PBA50.



\* Finals on National TV. Please check your local TV station for times.

Please join us in congratulating the 2025 Young Delegate Grant recipients!

Amanda Bowell	River Valley USBC
Ashlie Kipperman	Connecticut State USBC
Breanna Vogel	Orlando Regional USBC
Christopher Myers	Panama City USBC
Douglas Shelby	Tuscaloosa USBC
Graham Sbravati	Cleveland USBC
Gregory Hatzisavvas	Union County USBC
Jeremy Oaks	Mat-Su Valley USBC
Jessica Gutierrez	South Georgia USBC
Jonathon Sauve	Fargo-Moorhead USBC
Jordan Linkous	New River Valley USBC
Joshua Morgan	Wy-Jon County USBC
Kaila Horst	Gillette USBC
Krislyn Tyler (DeJaynes)	Fayetteville USBC
Melissa Hopkins	Gr Bloomington USBC
Melissa Voytko	Cleveland OH USBC
Michael Honeycutt	Mesa County USBC
Nicole Cooley	Hattiesburg USBC
Patrick Leipold	Corning USBC
Steven Landry	Gr Houston USBC

Participation of young delegates and athlete representatives at the USBC Convention and Annual Meeting is a USBC strategic goal. USBC is committed to providing young delegates the opportunity to attend the educational workshops and network with delegates from around the country, so they can return home with an experience targeted to strengthen local associations.

Please consider members of your association, those you see as your future leaders, and encourage them to apply.

Visit BOWL.com/Convention for details.

PBA Regional, PBA Jr. and more events to be added.





## 2025 USBC Hall of Fame Inductions

The USBC Hall of Fame was created in 2005 by merging the former American Bowling Congress and Women's International Bowling Congress Halls of Fame. With the five-member 2025 USBC Hall of Fame class, there are 465 USBC Hall of Famers – 236 in Superior Performance, 129 in Meritorious Service, 55 in Veterans, 23 in Outstanding USBC Performance and 22 in Pioneer.



**KEITH HAMILTON**  
**MERITORIOUS SERVICE**



**TOM CLARK**  
**MERITORIOUS SERVICE**



**BRYAN GOEBEL**  
**SUPERIOR PERFORMANCE**



**SHANNON O'KEEFE**  
**SUPERIOR PERFORMANCE**



**RANDY PEDERSEN**  
**SUPERIOR PERFORMANCE**



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## USBC NATIONAL RECOGNITION AWARDS



**HELEN BAKER AWARD FOR OUTSTANDING ASSOCIATION SERVICE**  
**SHERRI HOHEISEL**  
 Pierz, Minnesota

Sherri Hoheisel has been involved in bowling on the local and state level in Minnesota for more than 40 years. Starting as a league officer, she progressed to her local USBC association (Little Falls-Pierz) where she served as association secretary (1993-2005) and president (2005-present).

Hoheisel then moved to the state level with the Minnesota State USBC where she was a director (2007-2011), vice president (2011-2012) and president (2012-2018). She has been the association manager for the organization from 2018 to today.

Hoheisel is director for the Minnesota State USBC Women's Tournament where, since 2011, she has had the chance to meet and greet about 3,000 women bowlers from across the state.

In 2015, Hoheisel proposed the Youth Scholarship Program to the state board, and that program now awards approximately \$20,000 a year in scholarships for Minnesota youth bowlers.

Hoheisel also works in publicity, managing bowling-related websites and social media for events like the state tournament, youth state tournament and women's state tournament.

In 2013, Hoheisel submitted a proclamation request to have the first week of August proclaimed "Minnesota State USBC Bowling Week." Governor Mark Dayton granted the request, and that tradition continued through 2018.



**JOYCE DEITCH UNITY AWARD**  
**SUSIE MINSHEW**  
 Alvarado, Texas

Susie Minshew didn't start bowling until the age of 38 when a friend asked her to give it a try. Now she is one of bowling's most highly recognized and respected coaches, authors and promoters.

It was the instruction and motivation of Minshew's own coach, Bill Harris, that helped lead Minshew into a coaching career of her own. She has achieved her USBC Bronze (1992), Silver (1994) and Gold Level (2000) Coaching Certificates.

Her coaching stints have included head coach of the National Bowling Team for the Republic of Panama for the 1995 World Championships and as an assistant coach with Team USA in 1999.

Minshew was twice named United States Olympic Committee Bowling Coach of the Year (1998 and 2002), becoming the first coach to earn the honor more than once.

Minshew also served two terms on the board of the International Bowling Pro Shop and Instructors Association, becoming the first woman and coach to be elected IBPSIA's President (2007).

Minshew has worked as an instructor, as a featured speaker/presenter at conferences and conventions, as a bowling columnist, and has authored books and instructional columns.



**USBC PROPRIETOR OF THE YEAR**  
**GEORGE KONTOS**  
 Joliet, Illinois

George Kontos' parents, John and Sophie, and their partners, opened Town and Country Lanes in Joliet, Illinois, as a 26-lane center in 1958.

George Kontos got involved in the management of the center in 1976 and slowly worked his way into the proprietorship role.

Town and Country Lanes expanded by 18 lanes in 1977 and is the home center for two high school bowling programs (Joliet West and Plainfield South) and one collegiate bowling program (University of St. Francis-Illinois). The center has also hosted multiple professional men's and women's tour events over the years.

Kontos noted the center's involvement with youth leagues and tournaments, including the state tournament for the Illinois Elementary School Association (IESA).

Kontos also is proud of the center's "Lousy Bowlers" program, a short-season league that is "less about the competition and more of a social or recreational event."

Kontos's father, who passed away in 2016, was active at the center into his early 90s. His mother had a presence at the center as well, and now Kontos' wife (Cindy), son (John) and daughter (DeAnna) are all involved.

## USBC YOUTH ADULT AWARD WINNERS



**VOLUNTEER OF THE YEAR**  
**BILL HENSON**  
 Westerville, Ohio

Bill Henson has been coaching bowling for more than 35 years and is a USBC Silver level coach.

In 2005, Henson teamed with the owner of Sequoia Pro Bowl in Columbus, Ohio, to restore the bowling program at Ohio State University after a nine-year hiatus and then served as men's head coach for eight seasons, which was a volunteer position.

From 2013 to 2019, Bill volunteered his time as a staff coach at his high school alma mater, Westerville South High School. From 2007 to 2022, he also volunteered as the Director of Youth Bowling at Sequoia Pro Bowl, running a program of more than 125 youth bowlers.

Henson served in the U.S. Air Force, earned a Bachelor of Science degree from Ohio State University, an MBA from Ohio University and spent 34 years in the IT industry before retiring from IBM in 2007.

He's an accomplished bowler, having earned three regional Professional Bowlers Association titles and one national PBA60 title – the 2015 PBA60 Dick Weber Super Senior Open.

He has won the "Volunteer of the Year" award for both the Central Ohio USBC (2017) and the Ohio State USBC (2023). Henson is an inductee in both the Central Ohio (2011) and Ohio State (2019) USBC Halls of Fame.

## ANNUAL ZEB SCHOLARSHIP

Presented each year to a junior or senior in high school who has strong academic success and has given back to their community through service, the Annual Zeb Award is named for Jim Zebehazy, former executive director of the Young American Bowling Alliance. The USBC Youth member selected receives a \$2,500 scholarship.



**JACK WEAVER**  
 PELLA, IOWA

Jack Weaver, 18, is completing his senior year at Pella Community High School in Pella, Iowa, where he carries a 3.85 GPA while also taking dual-credit college courses.

Weaver's courses include honors and Advanced Placement classes in addition to the aforementioned dual-credit classes. He also has been a member of the school's Bionic Dutch Robotics Team for the last three seasons and was selected team captain this year.

Weaver has received many awards for his academic achievements, including National Honor Society (2023-2024, 2024-2025), Dean's List (2022), President's List (2023) and Honor Roll (2021, 2022, 2023, 2024, 2025). Weaver was a FIRST (For Inspiration of Science and Technology) Dean's List Award semifinalist in 2024.

Weaver currently works at Pella Corporation as a Manufacturing Technologies Apprentice where he is learning about modern industrial manufacturing processes.

As a volunteer, he has participated in the Thursday Nights in Pella STEM Night, the Springs and Sprouts Community Supported Agriculture program and been a youth leader at Vacation Bible School. Weaver's longest-standing involvement has been with Pella's annual Tulip Time festival where he has been a participant and volunteer from preschool through high school.

Weaver's extracurricular activities include being a member of the high school bowling team all four years, including being elected a senior leader for this year's team. Weaver has also played the violin in the school orchestra since fifth grade, and was an integral part of starting several Esports games for the school's newly formed Esports team.



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## USBC YOUTH AMBASSADORS OF THE YEAR

USBC Youth Ambassadors of the Year are selected for exemplary contributions in the sport of bowling outside of league or tournament play, academic accomplishments and community involvement. Each receives a \$1,500 scholarship and might be selected to serve on the USBC Youth Advisory Group.



**CHRISTINA PETTY**  
Tullahoma, Tennessee

Christina Petty, 17, is a young woman who is truly representative of a USBC Youth Ambassador of the Year winner as she has been a shining light in the classroom, out in the community and on the lanes.

Petty is completing her senior year at Tullahoma High School in Tullahoma, Tennessee, where her academic prowess has earned her acceptance into the National Honor Society and National Art Honor Society.

Also, she is a Hobbs Scholarship recipient and a 2024 participant in the Distinguished Young Women program, an organization that seeks "to empower young women to develop their full, individual potential by providing scholarships, personal development opportunities and a positive peer network."

However, Petty's hard work and dedication have not been limited solely to the classroom as she has been highly involved and influential in community service activities as well.

Petty has frequently volunteered at Bel-Aire Elementary School in Tullahoma, fulfilling various roles to assist both students and staff. Additionally, she has helped put together holiday care packages for nursing home residents for several years and has co-hosted The Bowling Give Back Fundraiser for local oncology patients, where she's created the event flyer, developed its shirt design, procured donations and assisted with all facets of the event's operation.

On the lanes, Petty helped the Tullahoma High School Girls' Bowling Team to a second-place finish at the 2024 Tennessee Secondary School Athletic Association State Tournament. In 2025, she secured a seventh-place individual finish at state.

Petty also has authored strong performances outside of high school bowling, recording multiple Top 20 finishes in various events at the annual Tennessee USBC Youth State Tournament.

Wanting to give back to bowling just as she frequently gives back to her community, Petty has fulfilled various volunteer roles within the sport, most notably assisting with the operation of the 2023 TSSAA Girls' Middle School State Tournament.

Petty's talents aren't limited to bowling, however; as she is an accomplished dancer as well. She signed a letter of intent with Campbellsville University on Feb. 5 of 2025. There, she will continue both her bowling and dancing careers while furthering her studies.



**MASON MULLINS**  
Washington Court House, Ohio

Mason Mullins, 18, is finishing his senior year at Washington Court House High School and exemplifies the USBC Youth Ambassador of the Year award with his accomplishments on and off the lanes.

Mullins was a Dexter All-American in 2024 and has continued to hold a 4.0 GPA into his final year while also spending time as a teaching assistant during his study hall period. His outstanding performance in the classroom earned him placement in the National Merit Scholarship Program, earning scholarships for his future college endeavors. He also serves on the school's Athletics Advisory Council and is a part of the student-run Credit Union. Washington Court House High School sent Mullins to represent them at Buckeyes Boys State, a week-long experience where students learn about government and ethics before running a mock government.

Mullins is a USBC Bronze-level coach and shares his knowledge of the sport with not only his high school teammates, but also with other youth bowlers in the area, offering lessons to those who want

to become better bowlers at the center where he regularly practices.

He competed all four years for the school's bowling team, closing out his high school bowling career as a four-time district qualifier and three-time All-Conference member. Mullins led his team to a district title this year and a spot in the state championships, where the team finished in the top eight.

Since beginning his bowling career in 2018, Mullins has continued to show improvement in average and consistency, and he has already recorded a perfect game, which he bowled in 2022 during youth league.

His dedication to helping others is not limited to the lanes, however, as Mullins volunteers for the Big Blue Bus Summer Food Program. The federally funded program, established in 2019, sends a bus around during the summer to bring meals to students who otherwise might not have access to hot, healthy food. The blue bus also offers a book check-out program and provides free Wi-Fi on the bus.



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## STARS OF TOMORROW

The Alberta E. Crowe Star of Tomorrow Award and the Chuck Hall Star of Tomorrow Award are presented to USBC Youth bowlers for their accomplishments on the lanes, academic achievement and community service. The award winners, selected by the USBC Youth Advisory Group from submitted applications, each receive a \$6,000 scholarship.



### ALBERTA E. CROWE STAR OF TOMORROW

GIANNA BRANDOLINO | Channahon, Illinois

Gianna Brandolino, 18, is a senior at Minooka High School, where she has maintained a 3.90 GPA and remained on High Honor Roll all four years despite challenging herself with countless honors and Advanced Placement classes. She also is one of the nation's most accomplished young female bowlers, and that, combined with her academic performance and her outstanding record of volunteer work, make her a worthy recipient of this award.

Brandolino has been a straight-A student multiple times during her tenure at MHS, which is no small feat considering the fact that her schedule has consistently been chock full of honors and AP-level classes in English, science and math.

Outside the classroom, Brandolino has made her mark by helping work on the school yearbook and serving as a member of the American Sign Language Club.

But for as impressive as Brandolino's academic and service records are, they pale in comparison to her remarkable achievements on the lanes.

Brandolino led the 137-player women's field during qualifying at the 2024 U.S. Amateur when she was just 17. She went on to finish second at the event that year and then followed that performance up with a third-place effort in 2025.

That performance earned her a spot on Team USA and Junior Team USA for 2025 after having competed as a member of Junior Team USA the previous two years.

In professional competition, Brandolino recorded a second-place finish at the 2023 PWBA Rockford Regional, and she attempted to qualify for the field at the 2025 U.S. Open.

Brandolino's resume includes major wins at events such as the 2024 PBA LBC National Championship Clash and the 2023 Junior Gold Championships (U18 Girls).

That's not all, however, as Brandolino's title count also includes 20 Elite Youth Tour wins, a record 13 Storm Youth Championships victories, nine USBC Youth Open titles, six Illinois State Scholarship tournament triumphs, five consecutive Illinois State Pepsi titles, four Wisconsin Youth Bowlers Tour wins, a pair of victories at the Midwest Youth Main Event and a USA Bowling U15 Team national title.

Upon graduation from high school, she will be attending Jacksonville State University and competing as a member of the vaunted Gamecocks bowling team.



### CHUCK HALL STAR OF TOMORROW

RYLAN EDWARDS | DeWitt, Iowa

Rylan Edwards' work in the classroom, on the lanes and in his community has made him a worthy recipient of the Chuck Hall Star of Tomorrow award.

Edwards, 18, is finishing up his final year at Central DeWitt High School, where he ranks first in his class with a perfect 4.0 GPA while challenging himself with a number of AP and honors classes. He is a National Honor Society member, made the Honor Roll every semester and was voted Senior Class Vice President. Across four sports, Edwards has earned Distinguished Academic Achievement in cross country, soccer, baseball and basketball throughout his high school career.

During his junior year, Edwards was named to the All-Conference All-Academic Team in bowling, cross country and soccer, and he earned All-District Academic Team honors during his senior year in football.

On the lanes, Edwards has made it to state as an individual from 2023-2025 with a high finish of fifth in 2024 after leading the field during qualifying. Also, he qualified for the Junior Gold Championships in 2023 and 2024. Locally, he has been a member of the DeWitt USBC Association since May 2023, heading to the Iowa State Convention as a Youth Delegate and serving as a youth league volunteer.

Despite all that time in the classroom and in bowling centers, Edwards has found the time for other extracurricular and community activities, including concert choir, Future Business Leaders of America, and drama, where he has participated in school plays and musicals. He has been part of the Boy Scouts of America since 2014, earning the rank of Eagle Scout in 2022. While serving the Boy Scouts, Edwards has volunteered for cleaning up ditches, helped conduct a Fourth of July pancake breakfast and served as a canoe lifeguard for the DeWitt Triathlon.

Edwards is a member of his local church youth group and volunteers regularly, where he has helped their local referral center move locations, completed yard work for church members and is on the Missions Committee. When the Register's Annual Great Bicycle Ride Across Iowa (RAGBRAI) came through DeWitt in 2021, Edwards volunteered to help with the event. He also donates his time at the Grand Haven Retirement Center, where he helps residents with crafts and activities in addition to completing other jobs at the facility.



# USBC 2024 ANNUAL MEETING CONDENSED MINUTES

18th Annual Meeting | April 24-25, 2024

**Wednesday, April 24, 2024**

**Call to Order**  
USBC President, Melissa McDaniel, welcomed the delegates and visitors to the 18th USBC Annual Meeting. The meeting was called to order at 3:02 p.m.

Meeting notices had been forwarded to all delegates in accordance with USBC Bylaws.

**Board Introductions**  
USBC Executive Director, Chad Murphy, introduced the USBC Board of Directors.

**National Anthem was played.**

**Credential Report #1**  
Association Delegates - 651  
Athlete Delegates - 1  
Hall of Fame Members - 23  
Board of Directors - 17  
Total Voting - 692

**Approval of 2023 Annual Meeting Minutes**  
The minutes were approved as printed in the Delegate Program Book.

**Year in Review Video**  
Video taking a look back at some of last year’s exciting moments

**Executive Director’s Opening Remarks**  
Executive Director, Chad Murphy recognized some of USBC’s past leadership.

**Memorial Video Tribute**  
Tribute was given to those who have passed away since the 2023 meeting.

**BVL Update and Award Presentation**  
USBC Board member and Chair of the BVL Nancy Schenk updated the delegation on the success of BVL

BVL recognized their award winners on stage.

Chris Floyd, USBC Board Member, requested delegates serving in the different armed forces to be recognized.

**Industry Updates:**

**SMART**  
SMART Oversight Committee Chair, Frank Wilkinson updated the delegation on changes to the SMART Program

**BPAA**  
Video presentation was provided. BPAA President, Kevin Krauss, presented BPAA Association of the Year Award.

Video presentations from industry partners TNBA and STE were provided.

**Strike Ten Update**  
Video presentation was provided. Strike Ten President John Harbuck addressed the delegation.

**TNBA Update**  
Video presentation from Ronald Simms Jr., the President of TNBA was provided.

**Bowl for the Cure**  
President McDaniel kicked off Meet for the Cure with video presentation and welcomed Senior Director of Corporate Partnerships at Susan G. Komen – Lauren Schaefer to the stage.

Ms. Schaefer addressed delegation and presented award to Sheri Sexton for her support of Bowl for the Cure.

Glow stick ceremony is conducted.

**PBA**  
Video presentation was provided by PBA.

**International Bowling Media Association (IBMA)**  
IBMA President, Mark Miller, presented awards to Bill Spigner and Jackie Wyckoff.

**International Bowling Museum/Hall of Fame Update**  
President of the Museum’s Board of Trustees, Mike Aulby, gave a presentation.

**Hall of Fame Member Introductions and Video:**  
Executive Director, Chad Murphy recognized past Hall of Fame Members in attendance and the new inductees.

**The meeting recessed until 9 a.m. on Thursday, April 25.**

**Thursday, April 25, 2024**

USBC President, Melissa McDaniel, called the meeting to order at 9:05 a.m.

**Credential Report #2**  
Association Delegates – 653  
Athlete Delegates – 1  
Hall of Fame Members – 31  
Board of Directors – 18  
Total Voting – 703

**USBC Awards Video and Recognition**  
IBC Youth Committee Chair Chrissie Kent announced the following awards.

**Youth Female Ambassador of the Year**  
– Jersie Benson

**Youth Male Ambassador of the Year**  
– Derek Hayes

**Youth Volunteer of the Year**  
– Patti Mauerman

**Annual Zeb Scholarship**  
– Ethan Leicht

**David Dahms Coach of the Year**  
– Nelson Tellames

**USBC Award and Recognition Committee Member Glenda Beckett announced the follow award winners.**

**USBC Proprietor of the Year**  
– Rich Eighme

**Helen Baker Outstanding Association Service**  
– Charla Wilke

**Joyce Deitch Unity Award**  
– Dave Bryant

**Association Excellence**  
– Space Coast USBC

**IBC Youth Committee Chair Chrissie Kent and IBC Youth Committee member Chris Floyd presented the following awards.**

**Alberta E. Crowe Star of Tomorrow**  
– Melia Mitskavich

**Chuck Hall Star of Tomorrow**  
– William Smith

**President’s Report**  
USBC President, Melissa McDaniel, addressed the delegation.

**Strategic Planning Committee Report**  
Chairman Anthony Colangelo reported.

**IBC Youth Development Report**  
IBC Youth Committee Chair, Chrissie Kent reported

**USBC Business Report**  
Deputy Executive Director, Jason Overstreet reported.

**The meeting recessed until 1:30 p.m.**

**Executive Director’s Report**  
Executive Director, Chad Murphy, addressed the delegation.

Glenn Allison tribute video was played. Mr. Allison was presented with ring commemorating his 72nd USBC Open Championships appearance.

A tribute video to outgoing president, Melissa McDaniel was shown.

**Credential Report #3**  
Association Delegates – 657  
Athlete Delegates – 1  
Hall of Fame Members – 31  
Board of Directors – 18  
Total Voting – 707

**Nominating Committee Report**

Chairman, Frank Wilkinson, reviewed the process for choosing the slate.

Four candidates were slated for three open spots on the USBC Board but one withdrew their name prior to the Annual Meeting. Incumbents Dennis Hacker of Longtown, MO. and Chrissy Lee of Tampa, Fla., along with nominee Matthew Voltz of Fargo, N.D., remained on the slate. There were no nominees from the floor.

Since only three were on the slate, elections were done by acclimation through a voice vote.

**USBC Board of Directors Elections**  
Hacker, Lee and Voltz were elected. All will serve 3-year terms beginning August 1, 2024.

President McDaniel presented President-Elect, Dennis Hacker and Vice President-Elect Mike Cannington. President-Elect Hacker spoke to the delegation.

**Legislative Session**  
Jay Daryman, Chairman of the Legislative Committee, informed the delegates that the proposal, NB 1, was withdrawn by the proposer.

**Old Business** – None

**New Business** – None

**Adjournment**  
The meeting was adjourned by USBC President, Melissa McDaniel, at 3:03 p.m.

**Note: Executive reports are posted on BOWL.com**





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## USBC BOARD CANDIDATES



**Cindy Akin • Placerville, California**  
Cindy Akin has been a USBC member for the last 17 years and notes that her passion for the sport has led her to assist with the oversight and development of ideas and programs, problem solving and fund raising for her local bowling association (Sierra Gold USBC) since 2015, and to joining the board for her state association (California State USBC) two years ago. With her husband, she runs approximately 20 small tournaments annually in different centers in Northern California and Nevada. Akin also has served on various education boards including her local school board (president for four years). She also was elected to serve as a Delegate Assembly Member representing four counties to the California School Boards Association where she served on numerous committees. That experience led her to a staff position with that same organization as a Senior Policy Consultant Manager from 2006-2014.

**WHY ARE YOU QUALIFIED TO SERVE ON THE USBC BOARD OF DIRECTORS?**  
*My background is service-oriented, primarily in the field of education. I have strong organizational and team-building skills, experience running my own business, and strong financial skills, which have laid the foundation toward my ability to assist with overseeing and development of ideas and programs and occasional problem solving. My attitude drives me to be a proactive, positive, and collaborative team member. I feel my skills and experience will add value to the USBC.*



**Zachary Boulanger • Green Bay, Wisconsin**  
Zachary Boulanger has been a USBC member for 28 years and has served as Association Manager for the Green Bay Area USBC since 2017 and as a director with the Wisconsin State USBC since 2018 where he is the chair of the Awards and Promotion Committee. Among other things, his duties as local association manager include ensuring compliance with national and state policies and planning and executing approximately 10 tournaments annually. He is currently Chief of Staff/Director of Operations for WOW Marketing/Bowling Business Builders International. Boulanger notes that he has been serving in some capacity on his local board since he was a junior in high school. His current roles have allowed him to work with stakeholders from across the bowling industry, and he is committed to using his marketing and communications skills to serve the interests of the sport and to help grow youth participation.

**WHY ARE YOU QUALIFIED TO SERVE ON THE USBC BOARD OF DIRECTORS?**  
*I am qualified to serve on the USBC Board of Directors because of my experience at both the local and state levels of association leadership, as well as my professional background in bowling industry marketing. I have a proven ability to collaborate with stakeholders across the sport to increase participation and engagement. My passion, industry expertise, and dedication to the future of bowling make me well-equipped to contribute effectively to USBC's mission.*



**Chrissie Kent • Newark, New York**  
Chrissie Kent has been a USBC member for 30 years and is completing her first term on the board after joining the International Bowling Campus Youth Committee during the 2016-2017 season. She took over as the chair for the IBC Youth Committee in July 2020 and has served as a director on the BPAA and Lake Ontario USBC Boards. She and husband, USBC and PBA Hall of Famer Doug Kent, have owned Doug Kent's Rose Bowl Lanes since 1999, where she helps manage the day-to-day operations and has built the youth program as its director. Outside of bowling, Kent has served on the Newark Rotary Board and as President of the Newark Chamber of Commerce Board.

**WHY ARE YOU QUALIFIED TO SERVE ON THE USBC BOARD OF DIRECTORS?**  
*I believe my years of experience in many areas of the bowling industry including youth league bowler, collegiate bowler, adult bowler, proprietor, youth league coordinator, local USBC Board member, IBC Youth committee(chair) & current member of the USBC Board of Directors qualifies me to serve on the Board of Directors.*



**Nathan Shock • Brighton, Colorado**  
Shock has been a USBC member for the last 25 years and has served with Greater Denver USBC since 2013 where he is currently president. Shock also is a teacher in the Adams 12 Five Star School District in Thorton, Colorado, and has previous experience as a shift manager at Coal Creek Bowling Center in Lafayette, Colorado (2022-2024). His experience with the Greater Denver USBC has allowed him to work with a variety of vendors to create successful events through the creation and implementation of successful marketing campaigns. Shock has been supporting and representing bowlers in his local community for the past 20 years in multiple capacities including serving on the transition committee during the merger, being a delegate on the state and national level, running workshops, events and tournaments, and creating a summer outreach bowling program with the local police department.

**WHY ARE YOU QUALIFIED TO SERVE ON THE USBC BOARD OF DIRECTORS?**  
*Between the time serving others as a public-school teacher and being a part of the Greater Denver USBC for 20 years, I have taken on several different roles to better the community. I strive to continue learning and build great partnerships with all who are involved and being an advocate for them. The sport of bowling has always been there for me, and I look forward to having the sport of bowling be there for current and future generations.*



# USBC ANNUAL MEETING PROCEDURES

**1. Delegates** Delegates must register and obtain delegates badges and confirm their voting method prior to the start of the meeting. Only delegates checked in and with a confirmed voting device or verified mobile device login will be eligible to vote. Seating will be open for all attendees.

**2. Debate** While any USBC member has the right to debate a motion, only registered delegates may make motions.

- a. Any member entitled to speak shall go to a microphone
- b. Upon recognition by the presiding officer, the member shall state his/her name and association, and will have two minutes to speak
- c. A member may not speak a second time on any motion until all members who wish to speak a first time have been recognized and will have two minutes to speak

**3. Secondary Amendments** To assist delegates who feel any of the proposed amendments are in need of change, and to conserve time on the meeting floor, the following procedure will be followed:

- a. Any suggested changes should be submitted in writing to USBC Legal and Legislative chair or USBC staff at least 24 hours prior to the meeting
- b. The suggested changes will be studied by the USBC Legal and

Legislative Committee

c. In the event a secondary amendment to a proposed amendment is offered from the floor of the meeting which has not been considered as recommended above, it will be referred without debate to the USBC Legal and Legislative Committee. The USBC Legal and Legislative Committee will confer immediately with the proposer and report their recommendations to the delegation, except in those instances of minor changes which, in the judgment of the chair, raise no question(s)

**4. Method of Voting** All votes shall be cast by electronic ballot, which shall be the sole method for determining votes unless the president, or in his/her absence the vice president, determines circumstances require a different method.

**5. Parliamentary Authority** The rules contained in the current edition of Robert’s Rules of Order Newly Revised shall govern the meeting in all cases to which they are applicable and in which they are not inconsistent with the USBC Bylaws and these rules.

**6. Adoption and Suspension of Rules**

- a. These rules shall be adopted by a two-thirds vote.
- b. These rules may be suspended by a two-thirds vote.

# ELECTION PROCEDURES - BOARD OF DIRECTORS

USBC Board elections will take place Thursday, May 8, during the Annual Meeting.

The USBC Nominating Committee slated four candidates for the three open positions on the board. Delegates will vote to determine the three board members who will serve three-year terms beginning Aug. 1, 2025.

Open athlete board positions are elected by athletes at a different time and are not part of this election process. The election for athlete board members is conducted according to the policies and procedures established by the Athletes Advisory Council.

**Procedures**

- 1. The Nominating Chair will outline the election process, present the slate, announce the names and read the biographies of the nominations from the floor. The Chair’s reading of the biographies of the nominations from the floor will serve as the official motion to add the names to the ballot. (See Nomination from the Floor requirements below).
- 2. The USBC President oversees the balloting process, calls for the vote and announces the winners or the need for additional ballots. If the president is absent or on the ballot, the duties fall to the vice president. Should both the president and vice president be absent or on the ballot, the Nominating Committee Chair will oversee the process.
- 3. Voting
  - All votes of the voting members shall be cast by electronic ballot, which shall be the sole method for determing votes unless the president, or in his/her absence the vice president, determines circumstances require a different method.
  - Only registered delegates with a voting device and/or the appropriate login credential for mobile voting will be eligible to vote.
  - If a majority vote is not reached on the first ballot, the candidate having the lowest vote total shall be dropped from the list. If more than one candidate, balloting continues with remaining candidates until each position is filled by a majority vote. If there is an equal number of candidates to positions available and one candidate does not receive a majority vote, that position is declared vacant.

**Nominations from the floor**

In accordance with Article IV, Section B of the USBC Bylaws, nominees had to be submitted to the Nominating Committee, in writing, at least 30 days prior to opening of the Annual Meeting.

**Meet the Candidates**

The Meet the Candidates session will be held Wednesday, May 7, from 1-3 p.m. in the Grand Ballroom B. This is your opportunity to hear from the candidates running for the USBC Board of Directors.

Motion	Purpose	Interrupt speaker?	Second Needed?	Debatable?	Amendable?	Vote Needed
1. Adjourn	Closes the meeting	No	Yes	No	No	Majority
2. Lay on the table	Puts the motion aside for later consideration	No	Yes	No	No	Majority
3. Previous question	Ends debate and moves directly to the vote	No	Yes	No	No	Two-thirds
4. Commit or refer	Refers the motion to a committee	No	Yes	Yes	Yes	Majority
5. Amend an amendment (secondary amendment)	Proposes a change to an amendment	No	Yes	Yes <sup>1</sup>	No	Majority
6. Amend a motion (primary amendment)	Proposes a change to a main motion	No	Yes	Yes <sup>1</sup>	Yes	Majority
7. Main motion	Brings business before the assembly	No	Yes	Yes	Yes	Majority
NOTE: Motions above are in the Order of Precedence of Motions.						
Point of order	Requests that the rules be followed	Yes	No	No	No	Ruled by chair
Appeal from the decision of the chair	Challenges a ruling of the chair	Yes	Yes	Depends <sup>1</sup>	No	Majority <sup>2</sup>
Suspend the rules	Allows the group to violate the rules (not bylaws)	No	Yes	No	No	Two-thirds
Parliamentary inquiry or point of information	Allows a member to ask a question about business at hand	Yes	No	No	No	Responded to by chair
Withdraw a motion (after stated by chair)	Removes a motion from consideration	Yes	Depends <sup>3</sup>	No	No	Majority
Take from the table	Resumes considering a motion that was laid on the table	No	Yes	No	No	Majority
Reconsider	Considers a motion again	Yes <sup>4</sup>	Yes	Depends <sup>5</sup>	No	Majority
Rescind or amend something previously adopted	Repeals a previously adopted motion or amends it after it has been adopted	No	Yes	Yes	Yes	Depends <sup>6</sup>
Call for the Question	Closes debate	No	Yes	Yes	No	Two-thirds

1. If the motion it is being applied to is debatable, 2. Majority in negative required to reverse chair’s decision, 3. Yes, if motion is made by person requesting permission; no, if made by another member, 4. When another has been assigned the floor, but not after the individual has begun to speak, 5. Only if motion to be reconsidered is debatable, 6. a) a majority with notice; b) two thirds; or c) majority of entire membership, Adapted From: The Complete Idiot’s Guide to Robert’s Rules

**Purpose:** PREPARES THE SLATE FOR BOARD OF DIRECTORS ELECTIONS AND SELECTS THE SLATE OF YOUTH ADVISORY GROUP MEMBERS FOR APPOINTMENT.

The committee is required to slate a minimum of three (3) candidates and may slate up to six (6) for the three (3) open positions on the USBC Board of Directors.

For the 2025-26 election, the USBC Nominating Committee encouraged any person with the skillsets identified to apply:

- The Nominating Committee reviewed all submitted applications in November. Based on the experience and skillsets needed, the committee moved five (5) candidates ahead for face-to-face interviews.

- **Akin, Cindy**, Placerville, CA
- **Boulanger, Zachary**, Green Bay, WI
- **Kent, Chrissie**, Newark, NY
- **Shock, Nathan**, Brighton, CO

The committee uses the same process for the Team USA Directors and USBC Youth Advisory Group.

The USBC Youth Advisory Group monitors and promotes youth programs. It makes recommendations regarding youth-specific benefits and events, youth leader programs, and presents recommended youth-related rule and bylaw changes to the USBC Board.

As part of ongoing efforts to educate, engage, and identify future leaders, we hosted a new educational initiative, the **USBC Board Candidate Retreat**, in September in the DFW area. This retreat was designed to provide insight into board service by introducing potential candidates to the organization's scope, the responsibilities of board members, and the meaningful impact of their service.

Held for the first time, the event offered participants an opportunity to explore how they could contribute to the organization's

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## USBC NOMINATING COMMITTEE REPORT

leadership. Looking ahead, we aim to build on the success of this retreat by continuing to make it a foundation of our succession planning efforts, ensuring a strong pipeline of qualified and committed leaders.

If you see yourself serving on the USBC Board of Directors or USBC Youth Advisory Group, please consider applying. The application process opens on June 1st. Learn more: <https://bowl.com/about-us>.

### **USBC Nominating Committee**

Frank J. Wilkinson, Chair

Michael Cannington

Anthony Colangelo

Melissa McDaniel

Nick Pate

Shannon Pluhowsky

Tennelle Milligan, Staff Liaison

Mike Spridco, Staff Liaison

# ELECTION TALLY SHEET

## 2025 USBC Board of Directors Election Results

DIRECTOR POSITIONS	1st Ballot	2nd Ballot	3rd Ballot	4th Ballot
Votes Cast:				
Majority Required:				
1. Cindy Akin - Placerville, California				
2. Zachary Boulanger - Green Bay, Wisconsin				
3. Chrissie Kent - Newark, New York				
4. Nathan Shock - Brighton, Colorado				
5.				
6.				
7.				
8.				
TOTAL				

## 2025 USBC CONVENTION LAS VEGAS, NEVADA

CREDENTIALS COUNT FORM	Wednesday, May 7, 2025	Thursday, May 8, 2025
Association Delegates		
Athlete Delegates		
Hall of Fame Members		
Board of Directors		
TOTAL VOTING		



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- ◆ Equestrian Center



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# USBC EQUIPMENT SPECIFICATIONS AND CERTIFICATIONS COMMITTEE REPORT

**Purpose:** *Based on USBC strategic planning, this committee shall set direction to maintain and protect the integrity and credibility of the sport of bowling.*

To uphold this purpose, the Equipment Specifications and Certification (ESC) Committee remains guided by the USBC vision “to continue to be the leading authority to the sport, servicing the needs of bowling.”

The committee is responsible for reviewing and making final decisions regarding new items of equipment on which USBC approval is requested. The committee also is responsible for setting policies and procedures regarding equipment and specifications and for granting, withholding, suspending, withdrawing or otherwise regulating bowling center certificates.

USBC, as the National Governing Body for the sport of bowling, executes its mission to “provide services, resources and the standards for the sport.” Making this mission a reality, the talented and dedicated team of world-class research engineers and technicians that make up the Equipment and Specifications Team (ESC) at the International Bowling Campus invest significant time and resources in their continual effort to ensure that your experience on the bowling lanes is fair and enjoyable while the future for the sport is ensured through thoughtful research, planning and delivery.

A significant portion of the ESC team’s work is performed behind the scenes and provides the foundation of approved equipment for use in the sport of bowling:

During 2024 the ESC team:

- Tested and approved **254** new bowling ball models
- Tested and renewed **25** bowling pin permits
- Tested **21** new bowling ball cleaners
- Approved **5** lane panel renewals
- Tested and approved **3** string pinsetters
- Inspected **1,107** bowling centers and **23,718** bowling lanes

With the additional 1,107 bowling centers and 23,718 bowling lanes inspected, over the last two years there have been a total of 2,273 bowling centers and 48,683 bowling lanes inspected. The lane inspection program continues to be successful due to the increased efficiency and accuracy the new ACE tool provides. Through the course of 2025, the team expects to complete inspections on the remaining bowling centers in the United States that have not been inspected by this program to date.

The ESC team published three new research reports in 2024. The first of these reports published in January involve the suspension of the Coefficient of Restitution (COR) specification for bowling ball approvals. This report outlines the ongoing research in developing a new measurement tool that will provide more accurate results for COR. The report also explains that bowling balls with varying COR values have a minimal impact on bowler averages.

The next report published in February was the Bowling Ball FTIR Research Report. This report outlines the work being conducted using the Fourier Transform Infrared Spectrometer (FTIR) for bowling ball covers. The use of this tool allows the ESC team to definitively determine whether a bowling ball’s cover material is a reactive (plasticizer additive), urethane, polyester or epoxy cover. At this point there are not any changes to specifications resulting from this research. Data will continue to be collected on incoming ball approvals and the team will evaluate to see what other areas the FTIR tool can be utilized.

The final report published last year in October outlined findings of scoring trends since the suspension of the Three-Unit Rule beginning 8/1/2019. The Three-Unit Rule was a specification that provided that any bowling lane where oil dressing was applied that that a minimum of three units of oil must be applied through the entire length of the oil dressing from edge to edge of the lane. In the five years since the suspension of the rule, there has not been any meaningful change to scoring pace due to the suspension of the rule and there as not been an increase in 300 games or 800 series. Based on the conclusions of this research, no changes are being made regarding the suspension of the three-unit rule.

We would encourage all that may be interested to read and review the various research reports that have been published by the ESC team. These reports demonstrate the thoughtful research and expertise of our ESC team.

The efforts from Chad Murphy, Tom Frenzel and the entire ESC staff and committee are greatly appreciated. Their unwaver-

# USBC EQUIPMENT SPECIFICATIONS AND CERTIFICATIONS COMMITTEE REPORT

ing dedication and significant hours of work ensure that developing technology and evolution within the sport can be fairly integrated in a manner that honors our historic past and maintains the integrity of competition for the USBC members. Also, to the USBC Board of Directors and President Dennis Hacker, our gratitude for providing us the confidence and commitment to continue to fulfill our charge.

Thank you to the members of USBC for entrusting us to continue to shape the bedrock of the sport’s future. We strive to do our absolute best to protect the future of and maintain a fair, sustainable landscape for, the sport that has provided a lifetime of enjoyment and memories for all of us.

Respectfully submitted,

**USBC Equipment Specifications and Certifications Committee**

Karl Kielich, Chair  
Anthony Colangelo  
Dennis Hacker  
David Haynes  
Shannon Pluhowsky  
Matt Russo  
Scott Sterbenz, Technical Advisor  
Tom Frenzel, Staff Liaison

# USBC YOUTH COMMITTEE REPORT

**Purpose:** Based on strategic planning, this committee shall make recommendations regarding youth specific benefits and events, providing and assisting in the development of ideas for youth bowling, and ensuring the strategic priorities are used in making decisions on youth bowling.

The United States Bowling Congress (USBC) Youth Committee is proud of the successes and progress of the past year. Together, we can inspire a few more young competitors to go bowling more often!

The USBC Youth Committee is made up of a diverse group of individuals who represent all of the youth bowling spectrum and have been working together to shape A Future for the Sport.

The mission of the Youth Development team is to “Cultivate opportunities to grow youth bowling through services, developmental programs and competitions.” Through this mission, we will deliver a vision of encouraging all children to experience the fun of organized bowling.

Through the continued partnership and financial support of USBC and BPAA, they are providing us with the opportunity to keep youth bowling moving forward, growing and turning our youth bowlers into lifetime bowlers.

USBC and BPAA continue to work in a collaborative effort toward the mission and values of the USBC Youth Strategic Plan.

To **SERVICE** bowling with **INTEGRITY** in all areas through **EDUCATION, TEAMWORK** and **COLLABORATION** with our partners. Above all, demonstrate and foster **LEADERSHIP** within the organization at all levels.

Let’s take a look at the products!

**Membership** –The cost of membership remains unchanged. Youth membership continues to provide a low-cost entry barrier for children to enter the sport. The season ended with more than 102,000 youth members. Junior Gold and Collegiate stayed just about even with 5,962 members and 4,413 members respectively.

**Junior Gold** –More than 3,100 youth members competed at the 2024 Junior Gold Championships for over **\$500,000** in total scholarships. This year all participants and spectators attending the event will get to experience a **LIVE PWBA TELEVISION** show during the 2025 Junior Gold Opening Ceremony.

A Junior Gold working group, consisting of industry experts and members of the Youth Committee, collaborated to create a series of enhancements to the Junior Gold Championships. These updates include a revised qualifying window, adjusted age divisions, modified practice sessions, updated equipment rules, and changes to membership and entry fees. Each of these improvements is designed to enrich the overall Junior Gold experience and will be enacted for the 2026 event.

### Congratulations to our 2024 Junior Gold Champions:

- Boys U12 – Eli Franco, Fishers, Indiana
- Girls U12 – Alyssa Randisi, Brooklyn, New York
- Boys U15 – Elliott Gordon, Columbus, Ohio
- Girls U15 – Bella Castillo, Odessa, Texas
- Boys U18 – Ernesto Reynoso, Folsom, California
- Girls U18 – Karina Capron, Fremont, Nebraska

# USBC YOUTH COMMITTEE REPORT

**Youth Open** –The Youth Open Championships hosted just over **900** bowlers vying for a total of more than \$95,000 in scholarship. After the eight days of competition were complete, **96 champions** were determined across 28 scratch divisions in team, doubles, singles, and all-events. We would like to thank Bowling.com for their continued support of youth bowling and sponsorship of the Youth Open Championships for 11 years.

**Pepsi Championships** – The Pepsi Youth Championships is open to all USBC Youth members. The Pepsi Championships awarded more than **\$1.1 million** in scholarships to bowlers across the country, marking three consecutive years of more than \$1 million in prize distributions. More than **21,000** youth athletes competed at the local and state levels of competition. A special thanks is extended to our partners at BPAA, Strike Ten, Smart Buy, and Pepsi for their continued support of this great event.

**Bowler’s Ed** – The Bowler’s Ed program awarded 25 grants to school districts and organizations around the country. Since 2009, the Bowler’s Ed Grant Program has awarded 354 grants valued at over \$700,000. More than **4.1 million** students from 47 states and provinces across the United States and Canada have been positively impacted by the program. Additionally, the team attended the 2024 SHAPE American National Convention and Expo to promote the Bowler’s Ed program to health and physical education professionals. During this event, more than 3,400 curriculums were given to educators with the potential to impact thousands of students across the country.

**High School/Middle School** – The department remains committed to being a resource for local and state initiatives seeking to create and grow high school and middle school bowling. This past year, the high school program was able to award bowling equipment to 198 high school bowlers as part of the S.E.T.S Equipment Grants.

This year, 10 athletes (five boys and five girls) were named to the Dexter High School All-American Team. From these team members, one boy and one girl were selected as the Bud Clapsaddle Team Captain. Congratulations to last year’s Dexter High School All-American Team and thank you to Dexter for your contributions to high school bowling.

### Congratulations to the members of the 2024 Dexter High School All-American Team:

#### Girls Team

- Miya Greene, San Antonio, Senior, Brennan High School
- Ashley Imhoff, Cabot, Arkansas, Senior, Cabot High School
- Hailey Lennox, Mount Vernon, Washington, Junior, Washington Virtual Academy
- Maggie Smith, Ypsilanti, Michigan, Sophomore, Milan High School
- \*Tamia Yeager, Tacoma, Washington, Junior, Spanaway Lake High School

#### Boys Team

- \*KC Campbell, Newark, New Jersey, Senior, Seton Hall Preparatory High School
- Houston Fulks, Franklin, Tennessee, Junior, Franklin High School
- Benjamin “Mason” Mullins, Washington Court House, Ohio, Junior, Washington High School
- Jake Paulson, Hudson, Wisconsin, Sophomore, New Life Academy
- Logan Winkler, Lebanon, Tennessee, Senior, Friendship Christian School

\*Denotes the Bud Clapsaddle Team Captain



## USBC YOUTH COMMITTEE REPORT

**Collegiate** – Collegiate bowling continues to be a growing segment in the bowling industry. USBC Collegiate had **238** schools and a record **4,413** members last season. A great season filled with 190 successfully run regular season events, **1,548** athletes competing for their chance at the Intercollegiate Singles Championship titles, and national champions determined across multiple organizations. The 2023-2024 season brought the 50th Celebration of Collegiate Bowling along with the inaugural year of the USBC Collegiate Hall of Fame where five individuals were inducted across three categories.

### Congratulations to the 2023-2024 Collegiate Champions:

Intercollegiate Team Champions (Men) – Webber International, Babson Park, Florida  
Intercollegiate Team Champions (Women) – Wichita State, Wichita, Kansas  
Intercollegiate Singles Champion (Men) – Jaysen Spanbauer, Marian-Wisconsin, Fond du Lac, Wisconsin  
Intercollegiate Singles Champion (Women) – Sara Duque, Wichita State, Wichita, Kansas  
NCAA Champions (Women) – Jacksonville State, Jacksonville, Alabama  
NAIA Champions (Men) – Savannah College of Art and Design - Savannah, Savannah, Georgia  
NAIA Champions (Women) – Savannah College of Art and Design - Savannah, Savannah, Georgia  
NJCAA Champions (Men) – Rock Valley College, Rockford, Illinois  
NJCAA Champions (Women) – Rock Valley College, Rockford, Illinois  
Collegiate Club National Champions (Men) – William Paterson University, Wayne, New Jersey  
Collegiate Club National Champions (Women) – Muskingum University, New Concord, Ohio

### Congratulations to the USBC Collegiate Hall of Fame Class of 2024:

Student-Athlete: Jack Connaughton, Lafayette, Indiana  
Student-Athlete: Kelly Kulick, Union, New Jersey  
Student-Athlete: Rick Steelsmith, Wichita, Kansas  
Coach: Gordon Vadakin, Wichita, Kansas  
Contributor: Karl Nickolai, Canton, Michigan

**USA Bowling** – The USA Coaching program continued its strong resurgence this last year supporting **44** coaching seminars across the country that supplied **642** attendees the knowledge and skills needed to aid in coaching youth bowlers in their communities. Since 2011, the program has supported **728** total seminars with more than **12,000** attendees.

The USA Bowling Tournaments program conducted another successful year, hosting 16 Regional Tournaments and the USA Bowling National Championships. After winning their regional qualifying event, teams in the U12 and U15 age divisions made their way to Detroit to vie for the USA Bowling National Championship.

### Congratulations to our 2024 USA Bowling National Champions:

U12 – Coastal South, Stars and Strikes: Nico Candelerio, Vincent Cintron, Kristopher Koehler, Presley Raine, Colton Takas  
U15 – Atlantic East, Gratitude: Matteo Quintero, Jackson Veitch, Sebastian Vetter, Jos Weems

## USBC YOUTH COMMITTEE REPORT

### Congratulations to our 2024 National Youth Award recipients:

- Alberta E. Crowe Star of Tomorrow: Melia Mitskavich, DuBois, Pennsylvania
- Chuck Hall Star of Tomorrow: William Smith, Smyrna, Tennessee
- USBC Youth Ambassadors of the Year: Jersie Benson, Evansdale, Iowa, and Derek Hayes, Madison, Wisconsin
- Annual Zeb Scholarship: Ethan Leicht, Florence, Kentucky
- USBC Youth Volunteer of the Year: Patti Mauerman, Tremont, Illinois
- David Dahms Coach of the Year: Nelson Tellames, Richmond Hill, Georgia
- Earl Anthony Memorial Scholarship: Brady Burns, Loveland, Ohio; John Eversole, Fairfield Township, Ohio; Hanna Hale, Hazlet, New Jersey; Edwin Ortiz, Medina, Ohio; Anna Osias, Memphis, Tennessee
- Gift For Life Scholarship: Shelby Brown, Saraland, Alabama; Madison Bruner, Great Falls, Montana; Jessica Gopanchuk, Warrenville, Illinois; Katarina Hagler, Cape Coral, Florida; Emily Holian, Lee, Massachusetts; Kyra Italien, Dorchester, Massachusetts; Madison Morant, Elgin, South Carolina.; Edwin Ortiz, Medina, Ohio; Anna Osias, Memphis, Tennessee; Averyanna Thomas, Connelly, New York; Taylor Waltier, Fircrest, Washington; Sandler Wiekamp, Chamberlain, South Dakota

If you haven't already, we invite you to check out our online Youth Resource Center at [BOWL.com/YouthResourceCenter](https://BOWL.com/YouthResourceCenter). The Resource Center was built to provide the tools necessary to build and promote youth programming.

**#MoreKidsBowling**  
**#AFutureForTheSport**

Respectfully submitted,

### USBC Youth Committee:

Chrissie Kent (Chair)  
Robert Cincotta  
Elizabeth De Werth  
Chad Estes  
Christopher Floyd  
Brooklyn Gagnon  
Angel Metsch  
Matt Orvis  
Allen Solomon  
Becky Young  
Staff liaison: Zach Barton

# WHY I CERTIFY

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HAS GIVEN ME LIFELONG  
FRIENDSHIPS ON AND  
OFF THE LANES.”**

**Michelle Nelson**  
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## LEGAL & ETHICS COMMITTEE REPORT

**Purpose:** To ensure due process for our members, athletes, and associations, as well as protecting the integrity of the sport.

The committee has delegated authority, on behalf of the board, to make final decisions on appeals of staff decisions. The committee chair is responsible for appointing Hearing Panels to hear appeals for those staff determinations which involve suspension of membership and other instances, in accordance with United States Olympic & Paralympic Committee (USOPC) guidelines.

In 2024, USBC received 165 disciplinary cases involving 228 members who were charged with a violation of USBC rules. USBC Hearing Panel convened for seven appeals of the 165 cases.

Per the Bylaw Supplement- Due process manual, individuals who request a hearing may opt to have the request accelerated or conducted “in person”. Of the seven hearing requests, five opted to have their hearing accelerated by submitting their prehearing submissions including witness statements on paper for the Hearing Panel to review. The Hearing Panel met and issued their decision within 14 days of meeting. The remaining two hearing requests opted to have their hearings in person in front of the Hearing Panel. The hearings were conducted at the next board meeting which was held in Las Vegas, NV, during the week of convention. Both sides (USBC and defendants) were permitted to present an opening statement, present evidence, and witnesses.

Additionally, there were 173 files involving 173 members who received either a Red-light determination or engaged in a SafeSport violation/determination. While only a small percentage of the members find it necessary to appeal the determination, those who do receive full due process provided to them through USBC and the USOPC.

Procedures for disciplinary actions can be found in USBC Bylaws – Disciplinary Supplement. The USBC Legal Committee & Ethics has authority to make changes to this document which does not conflict with USOPC Bylaws and the Ted Stevens Act. USBC continues to work with the USOPC to improve the due process for our members.

To view USBC Bylaws – Disciplinary Supplement, visit [BOWL.com/about-us/governance](https://BOWL.com/about-us/governance).

### USBC Legal & Ethics Committee

Glenda Beckett, Chair  
Anthony Colangelo  
Christopher Floyd  
Sydney Brummett, Athlete  
David Haynes, Athlete  
Jay Dayman, Ex-officio Guest  
Mike Spridco, Staff Liaison





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## LEGISLATIVE COMMITTEE REPORT

**Purpose:** Reviews proposed legislation, discusses items submitted by staff and/or other committees, and, if needed, may propose legislation or work with another committee to propose necessary legislation.

The USBC Bylaws gives you, the USBC member, the ability to submit proposed changes to the USBC Bylaws, State or Local Bylaws, the General Playing Rules, and Adult League and/or Tournament Rules each year. Certain proposals, such as those related to provisions for compliance with USOPC rules and regulations, along with proposals to the General Playing Rules and Youth rules, are the responsibility of the USBC Board and are not decided by the delegates.

This season the delegates will have a very light agenda, with only one proposal for their consideration.

In addition to reviewing and making recommendation on this year's slate of proposed amendments advancing to the delegates, the Board has acted on the following.

### General Playing Rules

- Approved a change to Rule 8 regarding deliveries made on the wrong lane which did not result in a strike.
- Approved a change addressing falsifying age information to gain an advantage.

### National Policy Manual

- Approved modifications to the terms of the At-Large Directors to the USBC Board.

The Committee would like to recognize the USBC Board for the role it plays in reviewing these proposals, asking the tough questions, and making recommendations to you, the delegates.

In addition, the Committee wishes to extend its thanks to USBC staff for all their efforts in bringing this slate of proposals to the delegates for your consideration.

### USBC Legislative Committee

Glenda Beckett, Chair  
Sydney Brummett, Team USA  
Anthony Colangelo  
Christopher Floyd  
David Haynes, Athlete  
Chrissy Lee  
Jay Daryman, Ex-Officio Guest  
Mike Spridco, Staff Liaison

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Provider deposited funds will NEVER expire!

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Do you need to add or remove users from your SMART account?  
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## FINANCE COMMITTEE REPORT

**Purpose:** To ensure the appropriate financial structure is in place to support the overall organization needs and strategic direction of USBC and its subsidiaries.

As in previous years, we constantly are reviewing/monitoring USBC’s long-term financial objectives and goals with additional emphasis being placed on long-term planning. The committee assists with the development of USBC’s annual budget, as well as the monthly review of actual-to-budget expenditures.

We continue to review USBC’s investment allocation to ensure compliance with policy guidelines. We emphasize, along with USBC’s Finance Department, the continuing development of solid business processes with a focus on strong program planning and implementation. The 2025 budget was presented to the Finance Committee and approved by the USBC Board of Directors in December 2024. The 2024 audited financials should be completed by May 2025.

### USBC Finance Committee

Kevin Krauss, chair  
Glenda Beckett  
Brandon Bowman  
Sydney Brummett  
Bo Goergen  
Matthew Russo  
Matthew Voltz  
Eric Kammlah, staff liaison





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Bill Spigner

Vernon Hills, Illinois

USBC Gold Coach





Bill Spigner  
Gold Coach  
P 555.365.2587  
bill.spigner@goldcoach.com  
5685 Bowling Lane Drive  
Vernon Hills, Illinois 23745



UNITED STATES BOWLING CONGRESS, INC.  
STATEMENTS OF FINANCIAL POSITION  
DECEMBER 31, 2024 AND 2023

	2024	2023
ASSETS		
CURRENT ASSETS		
Cash and Cash Equivalents	\$ 5,831,494	\$ 5,240,906
Cash and Cash Equivalents - SMART Program	640,207	807,802
Accounts Receivable, Net	250,284	521,365
Accounts Receivable, Net - SMART Program	-	133,290
Due from Related Parties	726,000	792,941
Inventory	24,230	14,472
Prepaid Expenses and Other	1,885,757	655,042
Total Current Assets	9,357,972	8,165,818
INVESTMENTS		
Investments, at Fair Value	45,758,359	40,164,557
Investments, at Fair Value - SMART Program	95,662,741	93,049,038
Investment in International Bowling Campus, LLC	4,031,317	4,092,421
Total Investments	145,452,417	137,306,016
PROPERTY AND EQUIPMENT		
Furniture and Fixtures	578,486	578,486
Tournament Equipment	11,387,731	11,050,293
Vehicles	87,993	117,028
Software	5,327,322	4,686,939
Software - SMART Program	910,467	910,467
Construction in Progress	187,500	-
Total, at Cost	18,479,499	17,343,213
Less: Accumulated Depreciation	15,145,500	13,997,248
Less: Accumulated Depreciation - SMART Program	910,467	910,467
Total Property and Equipment	2,423,532	2,435,498
OPERATING LEASE RIGHT-OF-USE ASSETS	171,674	256,946
GOODWILL, NET OF ACCUMULATED AMORTIZATION	286,666	331,666
Total Assets	\$ 157,692,261	\$ 148,495,944



**UNITED STATES BOWLING CONGRESS, INC.**  
**STATEMENTS OF FINANCIAL POSITION (CONTINUED)**  
**DECEMBER 31, 2024 AND 2023**

	2024	2023
<b>LIABILITIES AND NET ASSETS</b>		
<b>CURRENT LIABILITIES</b>		
Accounts Payable	\$ 833,202	\$ 723,228
Accounts Payable - SMART Program	33,317	105,701
Due to Related Parties	6,233	2,947
Accrued Liabilities	3,549,851	3,070,569
Accrued Liabilities - SMART Program	750,000	-
Current Portion of Postretirement Benefit Obligation	59,000	78,000
Current Portion of Deferred Revenue - Tournament Subsidy	875,000	-
Current Portion of Scholarship Awards Payable - SMART Program	13,148,052	11,534,175
Current Portion of Operating Lease Liability	82,130	85,804
Deferred Revenue - National Tournaments	16,427,897	14,992,465
Deferred Revenue - Membership Dues	6,970,923	6,797,035
Deferred Revenue - BowlTV Subscriptions	170,480	141,609
Deferred Revenue - Bowlers Journal Subscriptions	231,368	226,126
Total Current Liabilities	43,137,453	37,757,659
<b>LONG-TERM LIABILITIES</b>		
Deferred Revenue - Tournament Subsidy, Less Current Portion Above	150,000	750,000
Postretirement Benefit Obligation, Less Current Portion Above	407,443	540,930
Scholarship Awards Payable - SMART Program	91,474,763	87,601,022
Long Term Portion of Operating Lease Liability	89,544	171,142
Total Long-Term Liabilities	92,121,750	89,063,094
<b>Total Liabilities</b>	135,259,203	126,820,753
<b>NET ASSETS</b>		
Without Donor Restrictions		
Undesignated	15,708,718	14,399,436
Designated for SMART Program	(9,269,278)	(5,508,287)
Designated for Operating Reserve	15,993,618	12,784,042
Total Net Assets	22,433,058	21,675,191
<b>Total Liabilities and Net Assets</b>	<u>\$ 157,692,261</u>	<u>\$ 148,495,944</u>

**UNITED STATES BOWLING CONGRESS, INC.**  
**STATEMENT OF ACTIVITIES**  
**YEAR ENDED DECEMBER 31, 2024**

	Without Donor Restrictions	With Donor Restrictions	Total
<b>REVENUES</b>			
Membership Dues	\$ 14,347,507	\$ -	\$ 14,347,507
Merchandise Sales	36,170	-	36,170
Workshops and Seminars	361,270	-	361,270
Special Events, Booths, and Concessions	1,002,275	-	1,002,275
Tournament Entry and Prize Fees	18,442,149	-	18,442,149
Tournament and Conventions Subsidy	3,692,220	-	3,692,220
Brackets	1,767,908	-	1,767,908
Advertising	224,297	-	224,297
Royalty	911,079	-	911,079
Sponsorship	608,001	-	608,001
Contributions	62,708	-	62,708
Net Investment Return	3,029,811	-	3,029,811
Net Investment Return - SMART Program	6,176,991	-	6,176,991
BowlTV	1,208,698	-	1,208,698
Other	126,187	-	126,187
Bowlers Journal	336,918	-	336,918
Total Revenues	52,334,189	-	52,334,189
<b>EXPENSES</b>			
Salaries	8,016,969	-	8,016,969
Fringe Benefits	2,457,166	-	2,457,166
Employee Recruitment and Training	51,244	-	51,244
Temporary Agency Services	4,209,043	-	4,209,043
Professional Services	5,306,617	-	5,306,617
Professional Services - SMART Program	341,864	-	341,864
Supplies	168,325	-	168,325
Supplies - SMART Program	194	-	194
Resale Merchandise	29,539	-	29,539
Prizes	12,424,910	-	12,424,910
Awards	770,091	-	770,091
Telephone	30,085	-	30,085
Postage and Freight	1,349,387	-	1,349,387
Postage and Freight - SMART Program	6,534	-	6,534
Facilities	1,077,591	-	1,077,591
Equipment Maintenance and Repairs	1,066,435	-	1,066,435
Depreciation	774,366	-	774,366
Amortization	45,000	-	45,000
Printing	431,792	-	431,792
Printing - SMART Program	2,399	-	2,399
Promotion, Sponsorships, and Programs	1,184,615	-	1,184,615
Promotion, Sponsorships, and Programs - SMART Program	9,195	-	9,195
Travel	1,974,045	-	1,974,045
Travel - SMART Program	2,871	-	2,871
Insurance	697,807	-	697,807
Contributions	382,754	-	382,754
Lineage and Construction	552,160	-	552,160
Earnings Allocation - SMART Program	9,072,318	-	9,072,318
Miscellaneous	316,546	-	316,546
Miscellaneous - SMART Program	(16,514)	-	(16,514)
Total Expenses	52,735,348	-	52,735,348





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**UNITED STATES BOWLING CONGRESS, INC.**  
**STATEMENT OF ACTIVITIES (CONTINUED)**  
**YEAR ENDED DECEMBER 31, 2024**

	Without Donor Restrictions	With Donor Restrictions	Total
<b>CHANGE IN NET ASSETS FROM OPERATIONS</b>	\$ (401,159)	\$ -	\$ (401,159)
<b>EQUITY IN NET LOSS OF INTERNATIONAL BOWLING CAMPUS, LLC</b>	(340,104)	-	(340,104)
<b>NET ASSETS OBTAINED FROM IBC YOUTH BUSINESS COMBINATION</b>	1,459,725	-	1,459,725
<b>CHANGE IN POSTRETIREMENT BENEFIT OBLIGATION, OTHER THAN PERIODIC EXPENSE</b>	39,405	-	39,405
<b>CHANGE IN NET ASSETS</b>	757,867	-	757,867
Net Assets - Beginning of Year	21,675,191	-	21,675,191
<b>NET ASSETS - END OF YEAR</b>	<u>\$ 22,433,058</u>	<u>\$ -</u>	<u>\$ 22,433,058</u>

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**UNITED STATES BOWLING CONGRESS, INC.**  
**STATEMENT OF ACTIVITIES**  
**YEAR ENDED DECEMBER 31, 2023**

	Without Donor Restrictions	With Donor Restrictions	Total
<b>REVENUES</b>			
Membership Dues	\$ 14,410,349	\$ -	\$ 14,410,349
Merchandise Sales	47,382	-	47,382
Workshops and Seminars	239,070	-	239,070
Special Events, Booths, and Concessions	964,911	-	964,911
Tournament Entry and Prize Fees	16,949,305	-	16,949,305
Tournament and Conventions Subsidy	3,970,530	-	3,970,530
Brackets	1,624,034	-	1,624,034
Advertising	270,369	-	270,369
Royalty	719,868	-	719,868
Sponsorship	776,868	-	776,868
Contributions	77,864	-	77,864
Net Investment Loss	2,417,453	-	2,417,453
Net Investment Loss - SMART Program	10,677,548	-	10,677,548
BowlTV	1,012,906	-	1,012,906
Other	699,206	-	699,206
Bowlers Journal	325,814	-	325,814
Total Revenues	55,183,477	-	55,183,477
<b>EXPENSES</b>			
Salaries	7,611,934	-	7,611,934
Fringe Benefits	2,330,413	-	2,330,413
Employee Recruitment and Training	161,845	-	161,845
Temporary Agency Services	3,753,202	-	3,753,202
Professional Services	5,045,052	-	5,045,052
Professional Services - SMART Program	313,656	-	313,656
Supplies	181,320	-	181,320
Supplies - SMART Program	238	-	238
Resale Merchandise	61,568	-	61,568
Prizes	11,424,468	-	11,424,468
Awards	965,976	-	965,976
Telephone	37,267	-	37,267
Postage and Freight	1,243,715	-	1,243,715
Postage and Freight - SMART Program	6,348	-	6,348
Facilities	1,153,885	-	1,153,885
Equipment Maintenance and Repairs	851,366	-	851,366
Depreciation	966,619	-	966,619
Amortization	36,667	-	36,667
Printing	460,172	-	460,172
Printing - SMART Program	4,660	-	4,660
Promotion, Sponsorships, and Programs	868,265	-	868,265
Promotion, Sponsorships, and Programs - SMART Program	4,062	-	4,062
Travel	1,809,177	-	1,809,177
Travel - SMART Program	9,403	-	9,403
Insurance	751,431	-	751,431
Contributions	438,455	-	438,455
Lineage and Construction	1,406,107	-	1,406,107
Earnings Allocation - SMART Program	7,165,120	-	7,165,120
Miscellaneous	541,523	-	541,523
Miscellaneous - SMART Program	16,955	-	16,955
Total Expenses	49,620,869	-	49,620,869

**UNITED STATES BOWLING CONGRESS, INC.**  
**STATEMENT OF ACTIVITIES (CONTINUED)**  
**YEAR ENDED DECEMBER 31, 2023**

	Without Donor Restrictions	With Donor Restrictions	Total
<b>CHANGE IN NET ASSETS FROM OPERATIONS</b>	\$ 5,562,608	\$ -	\$ 5,562,608
<b>EQUITY IN NET LOSS OF INTERNATIONAL BOWLING CAMPUS, LLC</b>	(277,389)	-	(277,389)
<b>CHANGE IN POSTRETIREMENT BENEFIT OBLIGATION, OTHER THAN PERIODIC EXPENSE</b>	(25,067)	-	(25,067)
<b>CHANGE IN NET ASSETS</b>	5,260,152	-	5,260,152
Net Assets - Beginning of Year	16,415,039	-	16,415,039
<b>NET ASSETS - END OF YEAR</b>	<u>\$ 21,675,191</u>	<u>\$ -</u>	<u>\$ 21,675,191</u>

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UNITED STATES BOWLING CONGRESS, INC.  
STATEMENT OF FUNCTIONAL EXPENSES  
YEAR ENDED DECEMBER 31, 2024

	Program Services	Management and General	Total
Salaries	\$ 6,710,699	\$ 1,306,270	\$ 8,016,969
Fringe Benefits	2,221,573	235,593	2,457,166
Employee Recruitment and Training	29,666	21,578	51,244
Temporary Agency Services	4,196,251	12,792	4,209,043
Professional Services	4,717,360	589,257	5,306,617
Professional Services - SMART Program	-	341,864	341,864
Supplies	162,196	6,129	168,325
Supplies - SMART Program	-	194	194
Resale Merchandise	29,539	-	29,539
Prizes	12,424,910	-	12,424,910
Awards	751,613	18,478	770,091
Telephone	30,085	-	30,085
Postage and Freight	1,341,604	7,783	1,349,387
Postage and Freight - SMART Program	-	6,534	6,534
Facilities	64,160	1,013,431	1,077,591
Equipment Maintenance and Repairs	1,023,961	42,474	1,066,435
Depreciation	678,377	95,989	774,366
Amortization	-	45,000	45,000
Printing	420,403	11,389	431,792
Printing - SMART Program	-	2,399	2,399
Promotion, Sponsorships, and Programs	541,082	643,533	1,184,615
Promotion, Sponsorships, and Programs - SMART Program	-	9,195	9,195
Travel	1,517,020	457,025	1,974,045
Travel - SMART Program	-	2,871	2,871
Insurance	112,014	585,793	697,807
Contributions	249,064	133,690	382,754
Lineage and Construction	552,160	-	552,160
Earnings Allocation - SMART Program	-	9,072,318	9,072,318
Miscellaneous	254,005	62,541	316,546
Miscellaneous - SMART Program	-	(16,514)	(16,514)
Total Expenses by Function	\$ 38,027,742	\$ 14,707,606	\$ 52,735,348



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**UNITED STATES BOWLING CONGRESS, INC.  
STATEMENT OF FUNCTIONAL EXPENSES  
YEAR ENDED DECEMBER 31, 2023**

	Program Services	Management and General	Total
Salaries	\$ 6,334,229	\$ 1,277,705	\$ 7,611,934
Fringe Benefits	2,067,320	263,093	2,330,413
Employee Recruitment and Training	107,101	54,744	161,845
Temporary Agency Services	3,743,652	9,550	3,753,202
Professional Services	4,603,504	441,548	5,045,052
Professional Services - SMART Program	-	313,656	313,656
Supplies	176,301	5,019	181,320
Supplies - SMART Program	-	238	238
Resale Merchandise	61,460	108	61,568
Prizes	11,424,468	-	11,424,468
Awards	961,149	4,827	965,976
Telephone	37,267	-	37,267
Postage and Freight	1,237,706	6,009	1,243,715
Postage and Freight - SMART Program	-	6,348	6,348
Facilities	53,824	1,100,061	1,153,885
Equipment Maintenance and Repairs	814,110	37,256	851,366
Depreciation	823,043	443,576	966,619
Amortization	-	36,667	36,667
Printing	449,177	10,995	460,172
Printing - SMART Program	-	4,660	4,660
Promotion, Sponsorships, and Programs	865,327	2,938	868,265
Promotion, Sponsorships, and Programs - SMART Program	-	4,062	4,062
Travel	1,473,480	335,697	1,809,177
Travel - SMART Program	-	9,403	9,403
Insurance	84,207	667,224	751,431
Contributions	423,424	15,031	438,455
Lineage and Construction	1,406,107	-	1,406,107
Earnings Allocation - SMART Program	-	7,165,120	7,165,120
Miscellaneous	435,624	105,899	541,523
Miscellaneous - SMART Program	-	16,955	16,955
<b>Total Expenses by Function</b>	<b>\$ 37,582,480</b>	<b>\$ 12,038,389</b>	<b>\$ 49,620,869</b>

**UNITED STATES BOWLING CONGRESS, INC.  
STATEMENTS OF CASH FLOWS  
YEARS ENDED DECEMBER 31, 2024 AND 2023**

	2024	2023
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
Change in Net Assets	\$ 757,867	\$ 5,260,152
Adjustments to Reconcile Change in Net Assets to Net Cash Provided by Operating Activities:		
Depreciation	774,366	966,619
Amortization	45,000	36,667
Amortization of ROU Asset	85,272	43,551
Decrease in Post-Retirement Benefit Obligation	(152,487)	(60,116)
Net Realized and Unrealized Gains on Investments	(9,074,066)	(12,939,104)
Net Assets Obtained from IBC Youth Business Combination	(1,459,725)	-
Equity in Net Loss of International Bowling Campus, LLC	340,104	277,389
Effects of Changes in Operating Assets and Liabilities:		
Accounts Receivable	405,254	(124,004)
Due from Related Parties	66,941	230,508
Inventory	9,592	33,529
Prepaid Expenses and Other	(1,131,301)	(213,787)
Accounts Payable	(26,577)	255,391
Due to Related Parties	3,286	(21,938)
Accrued Liabilities	1,147,747	(68,975)
Deferred Revenue	1,245,781	1,500,209
Scholarship Awards Payable	5,487,618	5,438,090
Lease Liability - Operating	(85,272)	(43,551)
Net Cash Provided by Operating Activities	(1,560,600)	570,630
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
Sales of Investments	42,578,171	3,958,327
Purchases of Investments	(40,328,171)	(17,258,327)
Purchases of Property and Equipment	(462,438)	(431,890)
Purchase of Bowling Program	-	(100,000)
Proceeds from IBC Youth Business Combination	475,031	-
IBC Capital Contribution	(279,000)	(82,758)
Net Cash Provided (Used) by Investing Activities	1,983,593	(13,914,648)
<b>NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS</b>	<b>422,993</b>	<b>(13,344,018)</b>
Cash and Cash Equivalents - Beginning of Year	6,048,708	19,392,726
<b>CASH AND CASH EQUIVALENTS - END OF YEAR</b>	<b>\$ 6,471,701</b>	<b>\$ 6,048,708</b>
<b>SUPPLEMENTAL DISCLOSURE OF NONCASH ACTIVITIES</b>		
Construction in Progress included in Accounts Payable	\$ 62,500	\$ -
See Note 2 for Noncash Addition of IBC Youth's Assets and Assumption of IBC Youth's Liabilities		





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